

FINANCIAL STATEMENTS and SUPPLEMENTAL INFORMATION

JUNE 30, 2021 and 2020

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HARRINGTON GROUP

INDEPENDENT AUDITORS' REPORT

To the Board of Directors Lincoln

Report on the Financial Statements

We have audited the accompanying financial statements of Lincoln (a nonprofit organization), which comprise the Statements of Financial Position as of June 30, 2021 and 2020, and the related Statements of Activities, Functional Expenses, and Cash Flows for the years then ended and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Lincoln as of June 30, 2021, and 2020, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

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INDEPENDENT AUDITORS' REPORT continued

Other Matter

Other Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying Statement of Expenditures of County of Alameda Grants, is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated January 31, 2022, on our consideration of Lincoln's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of Lincoln's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Lincoln's internal control over financial reporting and compliance.

Harrington Group

Oakland, California January 31, 2022

STATEMENTS OF FINANCIAL POSITION June 30, 2021 and 2020

	2021		2020	
ASSETS				
CURRENT ASSETS	¢	E E (7 7 7 0	¢	4 2 (0 1 4 1
Cash	\$	5,567,729	\$	4,369,141
Accounts receivable, net of allowance of \$81,396		3,720,305		3,394,971
Pledges receivable, current portion (Note 4)		127,500 266,362		15,000 198,004
Prepaid expenses				
Total current assets		9,681,896		7,977,116
NON-CURRENT ASSETS				
Pledges receivable, non-current portion (Note 4)		60,000		-
Intangible asset (Note 5)		163,705		196,424
Investments (Note 6)		13,656,333		10,565,999
Property and equipment (Note 8)		985,332		1,350,323
Receivable from split-interest agreement (Note 9)		2,094,159		1,606,803
Total non-current assets		16,959,529		13,719,549
TOTAL ASSETS	\$	26,641,425	\$	21,696,665
LIABILITIES AND NET ASSETS CURRENT LIABILITIES Accounts payable Accrued liabilities (Note 10) Deferred revenue (Note 11) Line of credit (Note 12)	\$	217,484 1,951,616 2,308,914 -	\$	187,522 2,037,521 299,900
Paycheck protection program loan (Note 13)		2,000,000		3,397,503
Total current liabilities		6,478,014		5,922,446
TOTAL LIABILITIES		6,478,014		5,922,446
NET ASSETS				
Without donor restrictions Undesignated Designated by the Board for endowment (Note 16) Total without donor restrictions		4,111,315 8,759,991 12,871,306		3,426,559 6,594,416 10,020,975
With donor restrictions				
Purpose restrictions (Note 15)		4,481,170		2,942,309
Perpetual in nature (Note 16)		2,810,935		2,810,935
Total with donor restrictions		7,292,105		5,753,244
TOTAL NET ASSETS		20,163,411		15,774,219
TOTAL LIABILITIES AND NET ASSETS	\$	26,641,425	\$	21,696,665

STATEMENTS OF ACTIVITIES

For the years ended June 30, 2021 and 2020

	Year ended June 30, 2021			Year ended June 30, 2020		
	Without Donor	With Donor		Without Donor	With Donor	
	Restrictions	Restrictions	Total	Restrictions	Restrictions	Total
REVENUE AND SUPPORT						
Program revenues (Note 17)	\$ 1,417,047	\$ 17,167,107	\$ 18,584,154	\$ 6,334,588	\$ 15,224,843	\$ 21,559,431
Other revenue	41,421		41,421	22,205		22,205
Contributions	797,758	397,000	1,194,758	462,595	572,895	1,035,490
Interest and dividends	131,361	43,977	175,338	135,277	40,196	175,473
Special events	68,757	3,500	72,257	2,265		2,265
Net assets released from restrictions (Note 15)	17,479,490	(17,479,490)		15,950,602	(15,950,602)	
TOTAL REVENUE AND SUPPORT	19,935,834	132,094	20,067,928	22,907,532	(112,668)	22,794,864
EXPENSES						
Program services	19,288,315		19,288,315	20,116,797		20,116,797
Support services	2,649,704		2,649,704	2,841,858		2,841,858
TOTAL EXPENSES	21,938,019		21,938,019	22,958,655		22,958,655
CHANGE IN NET ASSETS BEFORE OTHER CHANGES	(2,002,185	132,094	(1,870,091)	(51,123)	(112,668)	(163,791)
OTHER CHANGES						
Forgiveness of paycheck protection program loan (Note 13)	3,397,503		3,397,503			-
Net gain on investments	1,455,013	919,411	2,374,424	109,801	107,042	216,843
Prior year contract adjustments			-	124,703		124,703
Change in value of split-interest agreement		487,356	487,356		100,143	100,143
CHANGE IN NET ASSETS	2,850,331	1,538,861	4,389,192	183,381	94,517	277,898
NET ASSETS, BEGINNING OF YEAR	10,020,975	5,753,244	15,774,219	9,837,594	5,658,727	15,496,321
NET ASSETS, END OF YEAR	\$ 12,871,306	\$ 7,292,105	\$ 20,163,411	\$ 10,020,975	\$ 5,753,244	\$ 15,774,219

STATEMENTS OF FUNCTIONAL EXPENSES For the years ended June 30, 2021 and 2020

	Year ended June 30, 2021				Year ended June 30, 2020					
	Total	Support	Services	Total		Total	Support	Services	Total	
	Program	Management		Support	Total	Program	Management		Support	Total
	Services	and General	Fundraising	Services	Expenses	Services	and General	Fundraising	Services	Expenses
Salaries	\$ 12,966,289	\$ 1,243,261	\$ 401,482	\$ 1,644,743	\$ 14,611,032	\$ 13,475,985	\$ 1,147,758	\$ 424,822	\$ 1,572,580	\$ 15,048,565
Payroll taxes and benefits	3,541,565	22,596	86,227	108,823	3,650,388	3,609,081	219,624	87,578	307,202	3,916,283
Total personnel costs	16,507,854	1,265,857	487,709	1,753,566	18,261,420	17,085,066	1,367,382	512,400	1,879,782	18,964,848
Professional fees	922,947	366,414	33,418	399,832	1,322,779	700,865	341,176	8,139	349,315	1,050,180
Occupancy	563,001	95,910	11,754	107,664	670,665	793,294	116,572	18,120	134,692	927,986
Office expenses	511,952	148,308	33,239	181,547	693,499	449,790	201,493	36,615	238,108	687,898
Depreciation and amortization	322,191	66,377	9,142	75,519	397,710	362,834	67,485	9,541	77,026	439,860
Client-related expenses	270,943	1,813	36,708	38,521	309,464	448,761	6,791	61,572	68,363	517,124
Staff development	71,708	61,152	2,660	63,812	135,520	82,155	62,229	2,870	65,099	147,254
Insurance and taxes	111,593	14,096	2,157	16,253	127,846	131,908	17,650	3,074	20,724	152,632
Transportation	6,126	3,372	146	3,518	9,644	62,124	8,165	584	8,749	70,873
Other	-	6,520	2,952	9,472	9,472					
TOTAL FUNCTIONAL EXPENSES	\$ 19,288,315	\$ 2,029,819	\$ 619,885	\$ 2,649,704	\$ 21,938,019	\$ 20,116,797	\$ 2,188,943	\$ 652,915	\$ 2,841,858	\$ 22,958,655

STATEMENTS OF FUNCTIONAL EXPENSES For the years ended June 30, 2021 and 2020 continued

	Program Services					
	Community and School			Other		otal n Services
	Based Programs	Training	Kinship	Programs	2021	2020
Salaries	\$ 11,235,032	\$ 172,898	\$ 429,635	\$ 1,128,724	\$ 12,966,289	\$ 13,475,985
Payroll taxes and benefits	3,051,953	45,534	149,788	294,290	3,541,565	3,609,081
Total personnel costs	14,286,985	218,432	579,423	1,423,014	16,507,854	17,085,066
Professional fees	415,417	172,950	10,756	323,824	922,947	700,865
Occupancy	458,247	6,202	57,871	40,681	563,001	793,294
Office expenses	442,089	4,157	14,121	51,585	511,952	449,790
Client-related expenses	139,490		11,322	120,131	270,943	448,761
Depreciation and amortization	232,445	4,396	4,465	80,885	322,191	362,834
Insurance and taxes	96,651	982	4,523	9,437	111,593	131,908
Staff development	24,838	63	535	46,272	71,708	82,155
Transportation	5,661	39	127	299	6,126	62,124
Other						
TOTAL 2021 FUNCTIONAL EXPENSES	\$ 16,101,823	\$ 407,221	\$ 683,143	\$ 2,096,128	\$ 19,288,315	
TOTAL 2020 FUNCTIONAL EXPENSES	\$ 17,053,548	\$ 480,542	\$ 644,412	\$ 1,938,295		\$ 20,116,797

STATEMENTS OF CASH FLOWS

For the years ended June 30, 2021 and 2020 $\,$

	2021		2020	
CASH FLOWS FROM OPERATING ACTIVITIES:				
Change in net assets	\$	4,389,192	\$	277,898
Adjustments to reconcile change in net assets to net cash (used)				
provided by operating activities:				
Depreciation		364,991		407,140
Intangible asset amortization		32,719		32,720
Net (gain) on investments		(2,374,424)		(216,843)
Reinvested interest and dividends		(175,338)		(175,473)
Change in value of split-interest agreement		(487,356)		(100,143)
Change in allowance for doubtful account		1,382		(79,335)
Forgiveness of paycheck protection program loan		(3,397,503)		-
(Increase) decrease in operating assets:				
Accounts receivable		(326,716)		3,017
Pledges receivable		(172,500)		20,000
Prepaid expenses		(68,358)		(3,456)
Increase (decrease) in operating liabilities:				
Accounts payable		29,962		(15,093)
Accrued liabilities		(85,905)		229,036
Deferred revenue		2,009,014		299,900
NET CASH (USED) PROVIDED BY OPERATING ACTIVITIES		(260,840)		679,368
CASH FLOWS FROM INVESTING ACTIVITIES:				
Purchase of property and equipment		-		(56,967)
Purchase of investments		(2,367,013)		(305,483)
Proceeds from sales of investments		1,826,441		963,423
NET CASH (USED) PROVIDED BY INVESTING ACTIVITIES		(540,572)		600,973
CASH FLOWS FROM FINANCING ACTIVITIES:				
Payments on line of credit		-		(7,830,000)
Proceeds from borrowings on line of credit		-		7,440,000
Proceeds from paycheck protection program loan		2,000,000		3,397,503
NET CASH PROVIDED BY FINANCING ACTIVITIES		2,000,000		3,007,503
NET INCREASE IN CASH AND CASH EQUIVALENTS		1,198,588		4,287,844
CASH AND CASH EQUIVALENTS, BEGINNING OF YEAR	_	4,369,141		81,297
CASH AND CASH EQUIVALENTS, END OF YEAR	\$	5,567,729	\$	4,369,141
SUPPLEMENTAL DISCLOSURE:				
Operating activities reflect interest paid of:	\$	-	\$	36,378

NOTES TO FINANCIAL STATEMENTS

1. Organization

Founded in 1883, Lincoln Families disrupts cycles of poverty and trauma, empowering children and families to build strong futures in Alameda and Contra Costa counties. Our approach is simple: we provide children with support and services as early as possible and make programs available to them during their school years through high school graduation. These services go hand in hand with programming that engages families and communities to create sustaining impacts.

Building on the individual strengths of youth and family members and providing them with services, supports, and opportunities are at the heart of our program delivery. An innovative approach providing comprehensive school- and community- based services, uniquely integrating team-based delivery with trauma-informed care and cultural humility has established Lincoln as a leading Bay Area provider.

School-Based Lincoln Families provides supports to youth in pre-school through high school to remove roadblocks to learning and engage students to attend school, love reading, and thrive.

Preschool: Providing resources to teachers and caregivers for our youngest students so that they can attend an engaging and responsive classroom, meet developmental milestones, get support when needed, and be ready for kindergarten.

Elementary & Secondary: Providing extensive supports to improve attendance, work through emotional and behavioral barriers to learning, strengthen literacy skills, address symptoms of trauma, and build a bridge between families and schools.

Community-Based We go where the youth and families we serve are to provide support for healing, connecting to resources, creating economic mobility, and achieving dreams.

Family Stability: Youth and families receive supports to keep youth out of systems, create positive peer connections, set goals for school and career and with family where they do best.

Health & Recovery: Youth struggling with substance use and behavioral challenges receive intensive therapy, including family coaching.

Community Resources: Neighborhood hubs where families receive coordinated services, create community change, and build sustainable supports for the future.

Lincoln provides a continuum of preventative, responsive, and intensive support services to improve outcomes for some of the Bay Area's most vulnerable populations: 38% identify as Black, 27% Latino, 15% White, 4% Asian, 1% Native American, 1% Multi-Racial, and 14% Other.

Lincoln is committed to providing no-cost educational engagement, family strengthening, and wellbeing programming for children, youth, and families. Fundraising strategies include an annual campaign, one major annual fundraising event, direct appeal letters, and the ongoing submission of grant proposals to foundations, corporations, and government sources. The organization's income is derived from government, foundation, individual giving, and earned income.

NOTES TO FINANCIAL STATEMENTS

2. Summary of Significant Accounting Policies

A summary of the significant accounting policies applied in the preparation of the accompanying financial statements is as follows

Basis of Presentation

The accompanying financial statements have been prepared on the accrual basis of accounting.

Net Assets

Net assets, revenues, gains and losses are classified based on the existence or absence of donor or grantor-imposed restrictions. Accordingly, net assets and changes therein are classified and reported as follows:

Without Donor Restrictions. Net assets available for use in general operations and not subject to donor (or certain grantor) restrictions. The governing board has designated, from the net assets without donor restrictions, net assets from the endowment fund.

With Donor Restrictions. Net assets subject to donor (or certain grantor) imposed restrictions. Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity. Donor-imposed restrictions are released when a restriction expires, that is, when the stipulated time has elapsed, when the stipulated purpose for which the resource was restricted has been fulfilled, or both.

Accounts Receivable

Accounts receivable are receivables from governmental agencies. The allowance represents an estimated amount of accounts receivable estimated to be potentially uncollectible.

Investments

Lincoln values its investment at fair value. Unrealized and realized gain or loss (including investments bought, sold, and held during the year) are reflected in the Statement of Activities as gain or loss on investments.

Short-term highly liquid money market deposits which are not used for operations are treated as investments.

NOTES TO FINANCIAL STATEMENTS

2. Summary of Significant Accounting Policies, continued

Contributions and Pledges Receivable

Unconditional promises to give that are expected to be collected within one year are recorded at net realizable value. Unconditional promises to give that are expected to be collected in future years are recorded at fair value, which is measured as the present value of their future cash flows. The discounts on those amounts are computed using risk-adjusted interest rates applicable to the years in which the promises are received. Amortization of the discount is included in contribution revenue. Conditional promises to give are not included as support until the conditions are substantially met. Management provides an allowance for doubtful accounts receivable that is based on a review of outstanding receivables, historic collection information, and existing economic conditions.

Concentration of Credit Risks

Lincoln places its temporary cash investments with high-credit, quality financial institutions. At times, such investments may be in excess of the Federal Deposit Insurance Corporation insurance limit. Lincoln has not incurred losses related to these investments.

The primary receivable balance outstanding at June 30, 2021 and 2020, consists of government contract receivables due from county, state, federal granting agencies. Concentrations of credit risks with respect to trade receivables are limited, as the majority of Lincoln's receivables consist of earned fees from contract programs granted by governmental agencies.

Lincoln holds investments in the form of mutual funds, corporate bonds and common stocks of publicly held companies, as well as U.S. Governmental debt securities. The Board of Directors routinely reviews the allocation of such investments.

Approximately 76% and 93% of revenue and support generated by Lincoln for the years ended June 30, 2021 and 2020, respectively were related to government contracts.

Fair Value Measurements

Generally accepted accounting principles provide guidance on how fair value should be determined when financial statement elements are required to be measured at fair value. Valuation techniques are ranked in three levels depending on the degree of objectivity of the inputs used with each level:

Level 1 inputs - quoted prices in active markets for identical assets Level 2 inputs - quoted prices in active or inactive markets for the same or similar assets Level 3 inputs - estimates using the best information available when there is little or no market

Lincoln is required to measure pledged contributions, split interest agreements, certain investments, and in-kind contributions at fair value. The specific techniques used to measure fair value for these financial statement elements are described in the notes below that relates to each element.

NOTES TO FINANCIAL STATEMENTS

2. Summary of Significant Accounting Policies, continued

Property and Equipment

Property and equipment are recorded at cost if purchased or at fair value at the date of donation if donated. Depreciation is computed on the straight-line basis over the estimated useful lives of the related assets. Maintenance and repair costs are charged to expense as incurred. Property and equipment are capitalized if the cost of an asset is greater than or equal to five thousand dollars.

Income Taxes

Lincoln is exempt from taxation under Internal Revenue Code Section 501(c)(3) and California Revenue and Taxation Code Section 23701d.

Generally accepted accounting principles provide accounting and disclosure guidance about positions taken by an organization in its tax returns that might be uncertain. Management has considered its tax positions and believes that all of the positions taken by Lincoln in its federal and state exempt organization tax returns are more likely than not to be sustained upon examination. Lincoln's returns are subject to examination by federal and state taxing authorities, generally for three and four years respectively, after they are filed.

Functional Allocation of Expenses

Costs of providing fiscal sponsorship by Lincoln have been presented in the Statement of Functional Expenses. During the year, such costs are accumulated into separate groupings as either direct or indirect. Indirect or shared costs are allocated among program and support services by a method that best measures the relative degree of benefit. Lincoln primarily uses units of service, full-time equivalents, or square footage to allocate indirect costs.

Revenue and Revenue Recognition

Lincoln recognizes contributions when cash, securities or other assets; an unconditional promise to give; or a notification of a beneficial interest is received. Conditional promises to give - that is, those with a measurable performance or other barrier and a right of return - are not recognized until the conditions on which they depend have been met.

A portion of Lincoln's revenue is derived from federal, state, and local contracts and grants, which are conditioned upon certain performance requirements and/or the incurrence of allowable qualifying expenses. Amounts received are recognized as revenue when Lincoln has incurred expenditures in compliance with specific contract or grant provisions.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect reported amounts of assets, liabilities, revenues, and expenses as of the date and for the period presented. Actual results could differ from those estimates.

NOTES TO FINANCIAL STATEMENTS

2. Summary of Significant Accounting Policies, continued

Reclassification

Certain amounts from the June 30, 2020 financial statements have been reclassified to conform to the June 30, 2021 presentation.

Subsequent Events

Management has evaluated subsequent events through January 31, 2022, the date which the financial statements were available for issue. Except as disclosed in Note 12, no other events or transactions have occurred during this period that appear to require recognition or disclosure in the financial statements.

3. Liquidity and Availability of Resources

Lincoln regularly monitors liquidity required to meet its operating needs and other contractual commitments, while also striving to maximize the investment of its available funds. Lincoln has various sources of liquidity at its disposal, including cash and cash equivalents, receivables, marketable debt and equity securities.

For purposes of analyzing resources available to meet general expenditures over a 12-month period, Lincoln considers all expenditures related to its ongoing activities and the pattern of income from grants, contracts, fundraising, and investments. The Finance Committee of the Board of Directors meets monthly to review all financial aspects of the organization and meets annually with Lincoln's financial advisors to review investment results, assess risk, and make recommendations for changes as needed.

In addition to financial assets available to meet general expenditures over the next 12 months, Lincoln operate with a balanced budget and anticipates collecting sufficient revenue to cover general expenditures not covered by donor-restricted resources.

As of June 30, 2021, the following financial assets could readily be made available within one year of the statement of financial position date to meet general expenditures:

Cash	\$ 5,567,729
Accounts receivable	3,720,305
Pledges receivable, due in one year	127,500
Investments	13,656,333
Line of credit for use over next 12 months	1,500,000
Total financial assets	24,571,867
Less: Donor restricted funds - time and purpose	(4,481,170)
Donor restricted funds – perpetual in nature	(2,810,935)
Board designated funds	<u>(8,759,991</u>)
Financial assets available to meet cash needs for general expenditures	
within one year	<u>\$ 8,519,771</u>

NOTES TO FINANCIAL STATEMENTS

4. Pledges Receivable

Pledges receivable are recorded as support when pledged unless designated otherwise. All pledges are valued at the estimated fair present value at June 30, 2021 and are deemed fully collectible. Accordingly, no allowance for uncollectible pledges has been recorded as of June 30, 2021. Total amount of pledges receivable is \$187,500 as of June 30, 2021. Pledges receivable of \$127,500 are expected to be collected within one year, and \$60,000 are expected to be collected within two years. There were pledges receivables of \$15,000 at June 30, 2020.

5. Intangible Asset

Lincoln started its rebranding in 2015 from its former name, "Lincoln Child Center" to eliminate the misconception associated with the "Child Center" connotation, whereby the public often perceived that Lincoln provided childcare services (i.e. day care center).

Lincoln has determined that the rebranding costs incurred would result in future economic benefits such as securing new contracts for the provision of services to all age groups other than just children, which would include teens, youths, adults and seniors. As such, Lincoln has recorded these costs as an intangible asset and will be amortized once all rebranding work has been wholly completed. Lincoln started amortizing this intangible asset in 2017 over a period of 10 years. The fair value of the intangible asset at June 30, 2021 and 2020 was \$163,705 and \$196,424, respectively.

6. Investments

Investments at June 30, 2021 and 2020 consist of the following:

	<u>2021</u>	<u>2020</u>
Equities	\$ 7,189,247	\$ 5,201,238
Fixed income	1,909,594	1,681,948
Exchange traded funds	1,860,762	1,020,346
Mutual Funds	1,783,091	707,611
Money market funds	<u>913,639</u>	1,954,856
	<u>\$13,656,333</u>	<u>\$10,565,999</u>

Investment income on the Statement of Activities for the years ended June 30, 2021 and 2020 is shown net of management fees of \$51,744 and \$55,752, respectively.

7. Fair Value Measurements

The table below presents the balances of the respective components of the assets or liabilities measured at fair value at June 30, 2021 on a recurring basis:

NOTES TO FINANCIAL STATEMENTS

7. Fair Value Measurements, continued

	Level 1	Level 2	Level 3	<u>Total</u>
<u>June 30, 2021</u>				
Equities	¢ 1 717 072	¢	đ	ф 1 515 052
Technology Healthcare	\$ 1,717,073	\$ -	\$ -	\$ 1,717,073
Financial services	1,295,892 1,570,018			1,295,892 1,570,018
Consumer goods	1,362,022			1,362,022
Industrial goods	491,632			491,632
Energy	368,862			368,862
Utilities	208,077			208,077
Services	175,671			<u> </u>
Total equities	7,189,247			7,189,247
Total equilies				<u></u>
Fixed income				
Corporate bonds		1,001,616		1,001,616
Municipal bonds		905,112		905,112
Mortgage pools		2,863		2,863
Total fixed income		1,909,591		1,909,591
Exchange traded funds				
Foreign large blend	708,229			708,229
Healthcare	458,987			458,987
Technology	245,335			245,335
PIMCO	229,433			229,433
Corporate bonds		207,173		207,173
Diversified emerging marke				6,515
Real estate	5,093	<u> </u>		5,093
Total exchange traded funds	1,653,592	207,173		1,860,765
Mutual funds				
	1 792 001			1 792 001
Foreign large cap	1,783,091			<u>1,783,091</u>
Money market funds	913,639	_	-	913,639
marilet funds				
Total investments	11,539,569	2,116,764		13,656,333
Split-interest agreement		2,094,159		2,094,159
Fair value at June 30, 2021	<u>\$11,539,569</u>	<u>\$4,210,923</u>	<u>\$ </u>	<u>\$15,750,492</u>

NOTES TO FINANCIAL STATEMENTS

7. Fair Value Measurements, continued

	Level 1	Level 2	Level 3	<u>Total</u>
<u>June 30, 2020</u>				
Equities	#1 0/7 70F	đ۴	¢	¢ 1 0/7 705
Technology Healthcare	\$1,267,725	\$ -	\$ -	\$ 1,267,725
Consumer goods	1,101,835 1,049,422			1,101,835 1,049,422
Financial services	1,019,046			1,019,046
Energy	292,949			292,949
Industrial goods	223,195			223,195
Utilities	173,692			173,692
Services	73,374			73,374
Total equities	5,201,238			5,201,238
Total equiles				
Fixed income				
Corporate bonds		1,066,784		1,066,784
Municipal bonds		610,568		610,568
Mortgage pools		4,596		4,596
Total fixed income		1,681,948		1,681,948
Exchange traded funds				
Healthcare	395,397			395,397
Foreign large blend	391,966			391,966
Technology	146,784			146,784
Real estate	13,993			13,993
Corporate bonds		67,455		67,455
Diversified emerging mark				4,751
Total exchange traded funds	952,891	67,455		1,020,346
Mutual funds				
Foreign large cap	707,611			707,611
0 0 1	<u> </u>			
Money market funds	1,954,856			<u>1,954,856</u>
Total investments	8,816,596	1,749,403		10,565,999
Solit interest correspont		1 606 902		1 606 902
Split-interest agreement		1,606,803		1,606,803
Fair value at June 30, 2020	<u>\$8,816,596</u>	<u>\$3,356,206</u>	<u>\$ </u>	<u>\$12,172,802</u>

The fair value of investment components has been measured on a recurring basis using quoted prices in active markets for identical assets (Level 1 inputs) and quoted prices in active or inactive markets for the same or similar assets (Level 2 inputs).

The fair value of the split-interest agreement has been measured on a recurring basis by calculating the present value of future distributions expected to be received, using published life expectancy and a 7.75% discount rate (Level 2 inputs).

NOTES TO FINANCIAL STATEMENTS

8. **Property and Equipment**

Property and equipment at June 30, 2021 and 2020 consist of the following:

	<u>2021</u>	<u>2020</u>
Lease improvements	\$ 3,399,357	\$ 3,399,357
Furniture and equipment	181,488	181,488
Automobiles	26,109	26,109
Software	434,171	434,171
Construction in progress	<u> </u>	
	4,041,125	4,041,125
Less: accumulated depreciation	<u>(3,055,793</u>)	(2,690,802)
_	<u>\$ 985,332</u>	<u>\$1,350,323</u>

Depreciation and amortization expense for the years ended June 30, 2021 and 2020 were \$397,710 and \$439,860, respectively.

9. Split-Interest Agreement

Lincoln holds a remainder interest in an irrevocable split-interest agreement. The fair value for the contribution receivable from a beneficial interest in a charitable remainder trust within the Level 2 inputs is determined by calculating the present value of the future distributions expected to be received, using published life expectancy table and discount rate of 7.75%. These agreements are valued at net present value at June 30, 2021 and 2020, based on Internal Revenue Service guidelines as follows:

	(2 <u>021</u> Significant Other Observable <u>Assets (Level 2)</u>	<u>2(</u> Fair Value) <u>20</u> Significant Other Observable <u>Assets (Level 2)</u>
A charitable remainder trust naming Lincoln as a beneficiary with a 22.22% interest. Lincoln does not have possession of the assets or control of the trust administration.	<u>\$2,094,159</u>	<u>\$2,094,159</u>	<u>\$1,606,803</u>	<u>\$1,606,803</u>

NOTES TO FINANCIAL STATEMENTS

10. Accrued Liabilities

Accrued liabilities at June 30, 2021 and 2020 consist of the following:

	<u>2021</u>	<u>2020</u>
Accrued vacation	\$ 953,165	\$ 923,168
Accrued payroll, taxes, and benefits	786,968	780,562
Other accrued liabilities	209,301	338,194
Accrued unemployment liability	2,182	(4,403)
	<u>\$1,951,616</u>	\$2,037,521

Lincoln has elected to be self-insured for the purposes of California State Unemployment Insurance. Estimated accrued unemployment liability at June 30, 2021 and 2020, of \$2,186 and \$(4,403), respectively, represents estimated future claims arising from payroll paid to date. Unemployment expense for the years ended June 30, 2021 and 2020 were \$39,697 and \$24,111, respectively.

11. Deferred Revenue

Deferred revenue from government agencies/contracts and grants for the years ended June 30, 2021 and 2020 consist of the following:

	<u>2021</u>	<u>2020</u>
Provider Relief Fund	\$2,001,703	\$ -
Other programs	<u> </u>	299,900
	<u>\$2,308,914</u>	<u>\$299,900</u>

In April 2021, Lincoln received Provider Relief Fund (PRF), under the Coronavirus Response and Relief Supplemental Appropriations (CRRSA) Act, in the amount of \$2,001,703 from the Health Resources and Services Administration (HRSA). The CRRSA Act, established as part of the Coronavirus Aid, Relief and Economic Security Act ("CARES Act"), provides funds to eligible health care providers for health-care-related expenses or lost revenue attributable to coronavirus. PRF recipients must only use payments for eligible expenses including services rendered and lost revenues during the period of availability. The period of availability is based on the date the payments were received.

On April 5, 2021, and April 6, 2021, Lincoln received the PRF for \$1,682,622 and \$319,081, respectively. The deadline to use the funds is June 30, 2022. As of June 30, 2021, Lincoln did not use any of the PRF. Deferred revenue related to PRF for the year ended June 30, 2021, was \$2,001,703. Lincoln anticipated to spend down the full amount by the end of Fiscal Year June 30, 2022.

12. Line of Credit

Lincoln has a revolving line of credit with Wells Fargo Bank, in the amount of \$1,500,000, at an interest rate equal to the bank's prime rate plus 1.5% due July 2021. Interest rates at June 30, 2020 with maturity dates of April 2021. There was no outstanding balance on the line of credit at June 30, 2020 and 2021.

NOTES TO FINANCIAL STATEMENTS

13. Paycheck Protection Program Loan

In May 2020, Lincoln received loan proceeds in the amount of \$3,397,503 under the Paycheck Protection Program ("PPP"). The PPP, established as part of the CARES Act, provides for loans to qualifying businesses for amounts up to 2.5 times of the average monthly payroll expenses of the qualifying business. The loans and accrued interest are forgivable after twenty-four weeks as long as the borrower uses the loan proceeds for eligible purposes, including payroll, benefits, rent and utilities, and maintains its payroll levels. The amount of loan forgiveness will be reduced if the borrower terminates employees or reduces salaries during the twenty-four week period.

Revenue related to PPP loans for the year ended June 30, 2021 were \$3,397,503. The use of the loan proceeds met the conditions for forgiveness of the loans, as a result, on June 15, 2021, the PPP loan forgiveness applications for \$3,397,503 was approved by the Small Business Administration ("SBA").

In March 2021, Lincoln received a second PPP loan in the amount of \$2,000,000. In November 2021, Lincoln applied for PPP loan forgiveness application and is currently waiting for approval from SBA.

The SBA reserves the right to review any loan in their discretion and the SBA will review any loan over \$2 million. Areas of review include eligibility, necessity, calculation of the loan amount, use of loan proceeds, and the calculation of the loan forgiveness amount. PPP loan documentation should be retained for six years after the date the loan is forgiven or repaid in full.

14. Commitments and Contingencies

Obligations Under Operating Leases

Lincoln leases various facilities and equipment under operating leases with various terms. Future minimum payments, by year and in the aggregate, under these leases with initial or remaining terms of one year or more, consist of the following:

Year ending June 30,	
2022	\$ 677,163
2023	599,766
2024	523,692
2025	262,006
	\$2,062,627

Rent and equipment lease expenses under operating leases for the years ended June 30, 2021 and 2020 were \$593,192 and \$618,421, respectively.

NOTES TO FINANCIAL STATEMENTS

14. Commitments and Contingencies, continued

Contracts

Lincoln's grants and contracts are subject to inspection and audit by the appropriate governmental funding agency. The purpose is to determine whether funds were used in accordance with their respective guidelines and regulations. The potential exists for disallowance of previously-funded program costs. The ultimate liability, if any, which may result from these governmental audits cannot be reasonably estimated and, accordingly, Lincoln has no provisions for the possible disallowance of program costs on its financial statements.

Impact of COVID-19 Virus

Following the State of California COVID-19 protocols, Lincoln has been conducting business activities under the consideration of the social distancing and remote work opportunities. Except for the disclosure of the PPP, the overall long-term financial impact of the COVID-19 virus on Lincoln cannot be foreseen at this time and is not reflected in these financial statements.

15. Net Assets With Donor Restrictions

Net assets with donor restrictions as of June 30, 2021 and 2020 consist of the following:

	<u>2021</u>	<u>2020</u>
Florence French Trust	\$2,094,160	\$1,606,803
Endowment fund	2,085,407	1,160,647
Other funds - various programs	206,130	79,386
Philip Harley Memorial Fun	<u> </u>	95,473
	<u>\$4,481,170</u>	<u>\$2,942,309</u>

For the years ended June 30, 2021 and 2020, net assets released for restrictions were \$17,479,490 and \$15,950,602, respectively.

16. Net Assets With Donor Restrictions – Perpetual in Nature (Endowment)

Net assets with donor restrictions-that are perpetual in nature represent contributions which the donor has stipulated that the principal is to be kept intact in perpetuity and only the interest and dividends wherefrom may be expended for unrestricted purposes. At June 30, 2021 and 2020, net assets with donor restrictions that were perpetual in nature were \$2,810,935.

Generally accepted accounting principles provides guidance on the net asset classification of donorrestricted endowment funds for a nonprofit organization and also requires additional disclosures about an organization's endowment funds (both donor-restricted endowment funds and Boarddesignated endowment funds).

NOTES TO FINANCIAL STATEMENTS

16. Net Assets With Donor Restrictions – Perpetual in Nature (Endowment)

Lincoln's Endowment Fund is held in its investment funds with Charles Schwab. As required by generally accepted accounting principles, net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

Lincoln classifies as net assets restricted in perpetuity, (a) the original value of the gifts to the endowment, (b) the original value of subsequent gifts to the endowment, and (c) accumulations to the endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor restricted endowment fund that is not classified as net assets with donor restrictions that are perpetual in nature is classified as net assets with donor restrictions by purpose, until those amounts are appropriated for expenditure by Lincoln.

Investment Objectives, Asset Allocation, and the Disbursement Policy

Lincoln has adopted investment and spending policies, approved by the Board of Directors, for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment funds while also maintaining the purchasing power of those endowment assets over the long-term. Lincoln has a moderate risk tolerance, with a goal of steadily increasing the corpus of the endowment funds over an extended period of time in a way that is consistent with the desired level of risk.

Lincoln's spending policy is anticipated to be withdrawals that will not result in the value of the portfolio being reduced to below the net assets perpetual in natural and will be 5% of the average market value calculated from the prior twelve quarter-end balances (3-year trailing value).

Endowment net assets composition by type of fund as of June 30, 2021 and 2020:

	Without Donor	With Donor	Total Endowment
<u>June 30, 2021</u>	Restrictions	Restrictions	Assets
Board designated endowment funds	\$8,759,991	\$ -	\$ 8,759,991
Donor-restricted endowment		4,896,342	4,896,342
Endowment net assets, end of year	<u>\$8,759,991</u>	<u>\$4,896,342</u>	<u>\$13,656,333</u>
	Without	With	Total
	Without Donor	With Donor	Total Endowment
<u>June 30, 2020</u>	_		_ 0
<u>June 30, 2020</u> Board designated endowment funds	Donor	Donor	Endowment
5	Donor <u>Restrictions</u>	Donor <u>Restrictions</u>	Endowment Assets

NOTES TO FINANCIAL STATEMENTS

16. Net Assets With Donor Restrictions – Perpetual in Nature (Endowment), continued

Changes in endowment net assets for the years ended June 30, 2021 and 2020 are as follows:

	Without	With	Total
	Donor	Donor	Endowment
<u>June 30, 2021</u>	Restrictions	Restrictions	Assets
Endowment net assets, beginning of year	\$6,594,416	\$3,971,583	\$10,565,999
Deposits	600,000		600,000
Interest and dividend	131,361	43,977	175,338
Investment returns	1,506,428	938,386	2,444,814
Investment expended	(72,214)	(57,604)	(129,818)
Endowment net assets, end of year	<u>\$8,759,991</u>	<u>\$4,896,342</u>	<u>\$13,656,333</u>
June 30, 2020			
Endowment net assets, beginning of year	\$6,890,338	\$3,941,285	\$10,831,623
Interest and dividend	135,277	40,196	175,473
Investment returns	131,355	85,488	216,843
Investment expended	(562,554)	<u>(95,386</u>)	<u>(657,940</u>)
Endowment net assets, end of year	<u>\$6,594,416</u>	\$3,971,583	<u>\$10,565,999</u>

Lincoln's endowment funds at June 30, 2021 consist of the following:

Without donor restrictions - board designated	\$ 8,759,991
With donor restrictions – perpetual in nature	2,810,935
With donor restrictions – purpose	2,085,407
Total endowment funds	<u>\$13,656,333</u>

Endowment net assets at June 30, 2021 and 2020 consist of the following investment portfolios held with Charles Schwab:

	<u>2021</u>	<u>2020</u>
Facilities fund	\$ 3,920,931	\$ 2,852,535
Conyes fund	3,129,860	2,469,540
2 nd Century fund	2,933,176	2,347,713
Edoff fund	1,839,446	1,524,955
General fund	1,709,200	1,272,341
Siegmund fund	<u> 123,720 </u>	98,915
-	<u>\$13,656,333</u>	<u>\$10,565,999</u>

Investment earnings including gains and losses on the Edoff and Siegmund funds are temporarily restricted for use in educational instruction and activities for the children at Lincoln. Investment earnings on the Facilities, Conyes, General and 2nd Century Funds may be used for general operations.

NOTES TO FINANCIAL STATEMENTS

17. Program Service Fees from Government Agencies/Contracts and Grants

Program service fees from government agencies/contracts and grants for the years ended June 30, 2021 and 2020 consist of the following:

	<u>2021</u>	<u>2020</u>
Community-based services	\$16,251,954	\$19,365,773
Other government grants	1,576,692	1,426,642
Other programs	755,508	767,016
	<u>\$18,584,154</u>	<u>\$21,559,431</u>

18. Employee Benefit Plan

Lincoln has a defined contribution plan available to substantially all employees. Employer contributions for non-union employees are based on tenure and range from 5% to 9%. Lincoln makes matching contributions up to a maximum of 5% for union employees. Employer contributions under this plan for the years ended June 30, 2021 and 2020 were \$606,882 and \$548,671, respectively.

SUPPLEMENTAL INFORMATION

STATEMENT OF EXPENDITURES OF COUNTY OF ALAMEDA GRANTS For the year ended June 30, 2021

		endale # 01170	Eler Ko Di Ao	peranza mentary/ rematsu scovery cademy # 01LA1	Fruitvale Elementary RU # 01M01	Grass Valley Elementary RU # 01QA1	_	Howard # 01ML2	Eler M Hig	Esquelita mentary/ et West h School RU #		aurel # 01LB1	Ac Co	7 Highland ademy & RISE mmunity School # 01NX1	s	and High ichool #01MB1	Te Hig	akland echnical gh School # 01LC1	Ele	ankofa ementary # 01FN1	Ś	ne High chool # 01QS1		Total
Contract number:	= (, (, ,				- / / / / /	= / / / / / / / / / / / / / / / / /	- / . /			31/01NJ1	- (. (- /. /		- (- (-				- /. /		- / . / -			
Contract period:	7/1/20)-6/30/21	. , ,	20-6/30/21	., ,,,.	7/1/20-6/30/21	7/1/	20-6/30/21	., ,	20-6/30/21		-,,-	., ,	20-6/30/21	., , .	20-6/30/21	., ,	, , -		, ,	7/1/2	0-6/30/21		
Total contract amount	ş	675,000	\$	462,354	\$ 202,024	\$ 561,696	ş	300,000	\$	269,358	\$	269,361	Ş	441,241	Ş	202,024	\$	317,101	Ş	269,362	ş	269,376	ş	4,238,897
Salaries Benefits	\$	113,158 32,465	\$	288,838 82,868	\$ 177,082 50,805	\$ 140,766 40,386	\$	136,349 39,118	\$	204,703 58,729	\$	96,469 27,677	\$	225,313 64,642	Ş	122,837 35,242	\$	275,965 79,174	\$	145,309 41,690	\$	50,292 14,429	\$	1,977,081 567,225
Total salaries and benefits		145,623		371,706	227,887	181,152		175,467		263,432		124,146		289,955		158,079		355,139		186,999		64,721		2,544,306
Administrative cost		44,796		114,342	70,102	55,725		53,977		81,036		38,190		89,195		48,626		109,250		57,522		19,910		782,671
Occupancy		2,196		5,603	3,435	2,731		2,645		3,971		1,872		4,371		2,383		5,354		2,819		975		38,355
Transportation		17		43	26	21		20		30		14		33		18		41		21		7		291
Program/service related expenses		1,360		3,469	2,126	1,691		1,638		2,459		1,158		2,706		1,474		3,314		1,745		604		23,744
Depreciation		2,068		5,278	3,236	2,572		2,491		3,740		1,763		4,117		2,245		5,042		2,655		919		36,126
Furniture and equipment		810		2,067	1,267	1,007		976		1,465		690		1,613		979		1,975		1,040		360		14,249
Organizational dues		609		1,555	954	758		734		1,102		519		1,213		661		1,486		782		271		10,644
Communication		1,396		3,563	2,184	1,736		1,682		2,525		1,190		2,779		1,515		3,404		1,792		620		24,386
Insurance, taxes, and other fees		975		2,488	1,526	1,213		1,174		1,764		831		1,942		1,058		2,378		1,252		433		17,034
Staff development/trainings		301		769	471	375		363		545		257		600		327		734		387		134		5,263
Professional and specialized services		2,622		6,691	4,103	3,262		3,159		4,743		2,235		5,220		2,846		6,393		3,366		1,165		45,805
Office related expenses		342		872	535	425	-	412		618		291		680		371		833		439		152		5,970
Total expenses	\$	203,115	\$	518,446	\$ 317,852	\$ 252,668	\$	244,738	\$	367,430	\$	173,156	\$	404,424	\$	220,582	\$	495,343	\$	260,819	\$	90,271	\$	3,548,844

STATEMENT OF EXPENDITURES OF COUNTY OF ALAMEDA GRANTS For the year ended June 30, 2021 continued

	Eng	School gagement rogram		erapeutic vioral Service (TBS)	Dir Fam	Multi- mensional ily Therapy am (MDFT)	W: Inclu	oject Perm- raparound des Katie (A)	 Total	otal Master Contract
Contract number:	RU	# 01FB2	RI	J # 01FB3	RI	J # 01FB6		01FB1 - Social ces/Probation		
Contract period:		20-6/30/21		20-6/30/21		/20-6/30/21		/20-6/30/21		
Total contract amount	\$	1,004,352	\$	1,221,894	\$	1,097,840	\$	3,262,875	\$ 6,586,961	\$ 10,825,858
Salaries	\$	456,757	\$	632,022	\$	609,575	\$	1,354,789	\$ 3,053,143	\$ 5,030,224
Benefits		127,893		189,194		146,783		401,208	865,078	1,432,303
Total salaries and benefits		584,650		821,216		756,358		1,755,997	3,918,221	6,462,527
Administrative cost		105,991		213,293		149,807		577,823	1,046,914	1,829,585
Occupancy		18,722		19,140		15,051		68,168	121,081	159,436
Transportation				56		348			404	695
Program/service related expenses		2,374		3,701		8,727		18,144	32,946	56,690
Depreciation		16,260		16,644		13,084		56,463	102,451	138,577
Furniture and equipment				1,776		928		2,615	5,319	19,568
Organizational dues		2,880		2,880		1,952		10,080	17,792	28,436
Communication		4,803		6,655		5,395		16,436	33,289	57,675
Insurance, taxes, and other fees		4,859		5,465		4,447		12,922	27,693	44,727
Staff development/trainings		185		1,302		17,586		670	19,743	25,006
Professional and specialized services						350			350	46,155
Office related expenses		607		1,018		1,451		1,126	4,202	 10,172
Total expenses	\$	741,331	\$	1,093,146	\$	975,484	\$	2,520,444	\$ 5,330,405	 8,879,249
Amount Reimbursed by Alameda O Subsequent Reimbursement by Ala PPP Loan Forgiveness Total										 6,477,168 927,067 1,286,254 8,690,489
Amount to be reimbursed										\$ 188,760

See independent auditors' report.

STATEMENT OF EXPENDITURES OF COUNTY OF ALAMEDA GRANTS For the year ended June 30, 2021

continued

	Mc	Clymonds	9	Skyline		MLK	I	Howard	Total			
Contract number:	R	U # 1241	RU	# 01QS2	R	U # 1231	RU	# 01ML1	ERMHS			
Contract period:	7/1/	20-6/30/21	7/1/	20-6/30/21	7/1/	20-6/30/21	7/1/	20-6/30/21	7/1/19-6/30/20			
Total contract amount	\$	182,250	\$	182,250	\$	364,500	\$	437,516	\$	1,166,516		
Salaries	\$	74,134	\$	62,893	\$	213,324	\$	262,614	\$	612,965		
Benefits		17,916		15,199		51,554		63,463		148,132		
Total salaries and benefits		92,050		78,092		264,878		326,077		761,097		
Administrative cost		22,358		18,443		64,425		86,762		191,988		
Occupancy		1,768		1,305		6,133		10,650		19,856		
Transportation						9		10		19		
Program/service related expenses		1,166		985		3,047		7,679		12,877		
Depreciation		215		158		744		2,666		3,783		
Furniture and equipment		191		141		662		878		1,872		
Organizational dues		313		231		1,086		1,440		3,070		
Communication		271		200		941		3,141		4,553		
Insurance, taxes, and other fees		383		282		1,328		1,761		3,754		
Staff development/trainings		136		101		473		1,652		2,362		
Professional and specialized services								7,378		7,378		
Office related expenses		128		94		443		864		1,529		
Total expenses	\$	118,979	\$	100,032	\$	344,169	\$	450,958		1,014,138		
Amount Reimbursed by Alameda (County a	as of 6/30/21								715,216		
Subsequent Reimbursement by Ala										294,536		
PPP Loan Forgiveness		- J								3,987		
										1,013,739		

Amount to be reimbursed

See independent auditors' report.

399

\$