

# 2022

Annual Report



“ They forgot how to share...how to listen...how to sit quietly. ”

—  
OAKLAND FREEDOM SCHOOLS SERVANT LEADER

## A Letter From Our CEO



What does a child need to develop perseverance, succeed at school, and flourish?

The past two years have shed a light on what we at Lincoln have always known --- that a strong ecosystem of supports surrounding a child

is critical to their success. We know that learning is social, emotional, and academic. Perhaps most importantly, we know that children and youth thrive when they feel emotionally and physically safe at school, at home, and in their community... and when they feel connected, engaged, and challenged.

Depression and anxiety, among California youth ages 3-17, rate second highest in the U.S. according to the Annie E. Casey Foundation's 2022 Kids Count Data Book. Rates in California rose 70% --- nearly three times as much, from 2016-2020. The need for the mental health services that Lincoln Families provides in schools, in homes, and in communities is now more critical than ever. It is imperative that we address the barriers to accessing these services for the youth, families, and communities we serve.

While the nation's mental health crisis has had significant impacts, we at Lincoln Families see stories of resilience everyday. We see preschool children in Lincoln play groups develop the social and emotional skills they need to successfully transition to kindergarten. We see high school youth working with their Lincoln team to tackle barriers, graduate, and go on to college. We see caregivers at our Family Resource Centers lean on their community to navigate rising costs, housing challenges, and well-being.

I am so incredibly grateful for our staff who show up for our families day in and day out while cultivating their own wellness journey over the past few years. We also continue to be grateful to you, and all of our donors, funders, and government and community partners. We couldn't do this essential work everyday without your critical support.

We are truly stronger together. We are all part of the wellness ecosystem that every child needs to thrive and flourish. Thank you for being part of our Lincoln family.

In Community,

Allison Staulcup Becwar, LCSW  
President & CEO

*Supporting the Whole Child*

## CIRCLES OF SUPPORT

We at Lincoln Families believe that everyone deserves the opportunity for well-being. We believe that every child deserves equitable access to quality mental health services throughout their development. We believe building a strong ecosystem of social-emotional supports that surrounds each child is critical to cultivating growth.



*Building Wellness Together*

## YEAR IN REVIEW

Over the past year, we walked alongside children, youth, and families as they began their path beyond COVID. Our dedicated staff across Lincoln’s 12 school- and community-based programs helped ease students’ transition back to the classroom and supported families to remain a strong and stable force for their children.

We were honored to be recognized as a Bay Area Top Workplace for a second consecutive year, and are so grateful for the Lincoln team’s passion, innovative thinking, and relentless commitment to seeing youth and families succeed through their work:

- Delivering early childhood and literacy programs to close the opportunity gap for youth and level the educational playing field
- Connecting families to resources and to each other to build economic mobility and disrupt generational poverty
- Providing mental health services in schools and the community to help youth and families heal from trauma

*“We’re grateful for the opportunities we’ve had over the last year as a team to engage with students, parents, and teachers, and create welcoming and responsive environments where youth feel safe, connected, and supported.”*

*--- Ana Mejia, School-Based Services Director, Alameda County.*

# IMPACT HIGHLIGHTS

## Supporting Students & Schools

Despite school closures and ongoing COVID disruptions, Lincoln's school-based HOPE staff in Alameda County served more than 320 students last year --- a 40% increase over pre-pandemic numbers. Lincoln teams provided classroom mental health supports to build students' social and emotional skills for coping with depression, anxiety, and trauma in real time. Teams went one step further to provide coaching for teachers in identifying signs of trauma in students, coping with their own challenges, and connecting struggling students to critical support services. The key to our success? Deeply developed relationships and trust.



"I want to be a therapist because of you." --- Student

# IMPACT HIGHLIGHTS

## Strengthening Families

Few events are more traumatic for families than children being removed from their home and entered into the foster care system. This has significant impacts on a child's physical and emotional wellbeing and their functioning at home, at school, and in the community. Lincoln's IHBS (Intensive Home-Based Services) team has worked tirelessly in Contra Costa County giving families the support they need to reunify and thrive together.



"Having a team of people to collaborate with, who I really enjoy and whose work I really admire, allows me to stay very connected to the mission and heart of the work that we do! Knowing that we're all in this together and truly working towards a common goal is very motivating."  
--- Meagan Youngblood, Lincoln IHBS staff

"The time that my son gets to talk with Homar (IHBS Staff) during his sessions has been tremendously helpful for building his self-confidence and he is now able to express in the correct words how he is feeling. He looks forward to Fridays and reflecting on the week's end with 'guy talk', he calls it."  
--- Parent

# IMPACT HIGHLIGHTS

## Building Communities & Partnerships

Over the past year, we continued to support our communities by leaning into our whole-family approach. We worked to integrate our services and engage with our partners to make it easier for families to get what they need in one place.

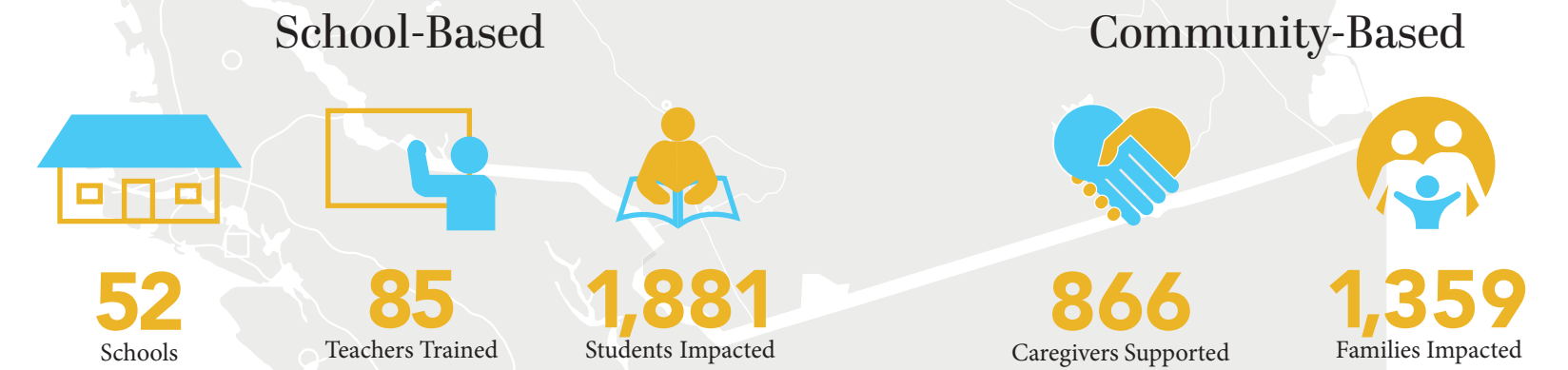
Last year, Lincoln's community hubs and Family Resource Centers in Antioch, Hayward, and East and West Oakland supported 899 youth and 947 caregivers. With access to information, connections to resources, and skill-building opportunities, youth and caregivers were supported by the community to improve access to wellness, stability, and economic mobility. Highlights include:



- 63 caregivers in Antioch received parent education and linkages to rental assistance from our HOPE staff
- 372 families at our West Oakland Mandela FRC were supported in accessing essential resources
- 100% of Highland Community School FRC caregivers reported being able to support their children academically
- 100% of families in our Kinship program stayed together and avoided the foster care system

# THE DESTINATION OF YOUR DOLLARS

Lincoln Families is dedicated to disrupting the cycles of poverty and trauma, empowering children and families to build strong futures. Through engaging in Lincoln's school- and community-based services, youth and families maximize their potential and make a difference in the world. When you donate, you impact youth and families as they work with Lincoln Families to achieve sustainable changes in their lives and our communities.



Long-term benefits of investing in school-based programs:

- Improved social and emotional skills and kindergarten readiness of preschoolers
- Increased number of 3rd graders reading at grade level
- Improved self concept of middle schoolers as they transition to high school
- Increased percentage of 12th graders graduate with clear goals and hope for the future

Long-term benefits of investing in community-based programs:

- Increased percentage of families staying together
- Improved wellness for youth and families
- Improved economic mobility for families and the immediate community

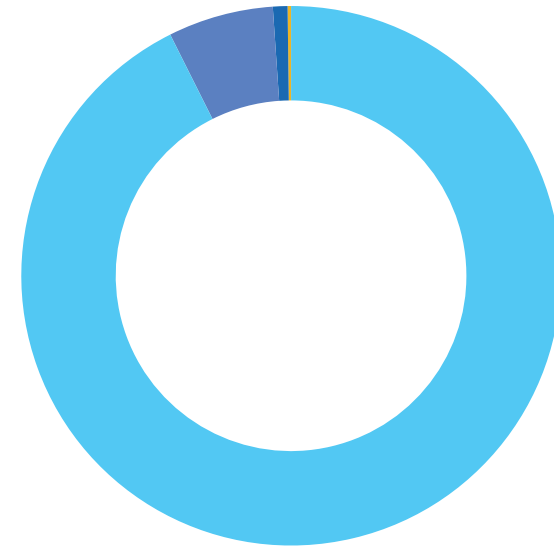
# FISCAL YEAR JULY 1, 2020 - JUNE 30, 2021

We're committed to not only sharing our impact and outcomes, but also our financial information with you. 88 cents of every dollar go directly towards programs impacting children and families.

## Support Income

**\$20,067,928**  
TOTAL SUPPORT INCOME IN 2021

**\$20,163,411**  
2021 END OF YEAR NET ASSETS

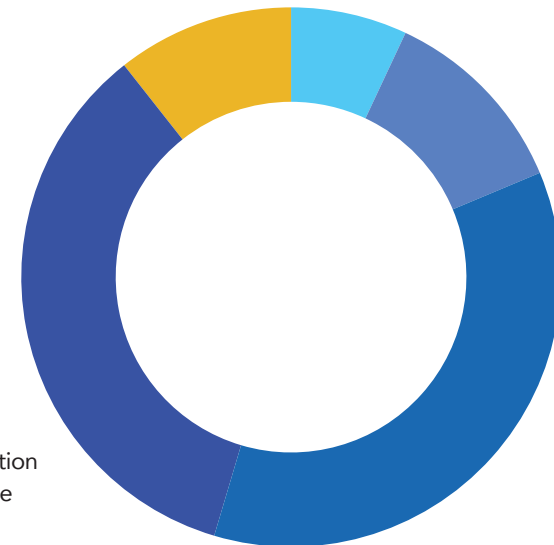


- \$18,584,154**  
Program Revenues
- \$1,267,015**  
Individuals, Foundations/Corporations, ROOT
- \$175,338**  
Interests & Dividends
- \$41,421**  
Other Income

## Expenses

**\$21,938,019\***  
TOTAL EXPENSES IN 2021

**\$16,101,823**  
SCHOOL- & COMMUNITY-BASED PROGRAMS



- \$407,221**  
Training Institute
- \$683,143**  
Kinship Family Program
- \$2,096,128**  
Other Programs
- \$2,029,819**  
Management & General
- \$619,885**  
Fundraising, Marketing & Policy

\*deficit offset by forgiven Paycheck Protection Program (PPP) loan proceeds, as part of the CARES Act (Coronavirus Aid, Relief, and Economic Security Act).

# OUR BOARD MEMBERS

Kevin Asher  
*Senior Partner, Ernst & Young (Board Chair)*

Autumn McDonald  
*Senior Fellow & Head, New America CA (Vice Chair)*

Dante Robinson  
*Chief of Internal Affairs, State Compensation Insurance Fund (Vice Chair & Treasurer)*

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Cynthia Prince (Emeritus)  
*VP, Business Initiatives Manager - Wells Fargo*

Allison Staulcup Becwar  
*President & CEO, Lincoln Families*

Follow us @Lincoln1883 on Facebook, Instagram, LinkedIn, Twitter & YouTube to receive the latest news, events, and Lincoln updates.

Give online at [LincolnFamilies.org](https://LincolnFamilies.org). From auto-monthly options and company match opportunities to honorary tributes and legacy giving, it's never been easier to give back.

# 185,000 Reasons to be Thankful 7TH ANNUAL ROOT

This year, we were excited to gather at our 7th annual ROOT celebration, From Our ROOTS to the Stars, on May 20, 2022, at the Chabot Space and Science Center in Oakland, CA. After two long years of the pandemic and countless Zoom interactions, we were thrilled to finally gather together once again to celebrate 139 years of Lincoln in our communities!

On behalf of Lincoln Families, we'd like to thank our supporters for helping us raise \$185,000 for the children and families we serve. Their resiliency reminds us that the power of the human spirit is greater than any pandemic or obstacle. Like stars are to the sky, so are children to our world.



# IN GRATITUDE

## \$100,000 +

Alameda County BHCS  
Alameda County HCSA  
Alameda County Probation  
Alameda County Social Services  
BRIDGE Housing  
California Family Resource Association  
Contra Costa Behavioral Health Services  
Contra Costa County EHSD  
First 5 Alameda County  
Hayward Unified School District  
Hellman Foundation  
Oakland Fund for Children and Youth  
Pittsburg Unified School District  
Sierra Health Foundation

## \$50,000 +

Aurora Health Group  
Bainum Family Foundation  
Dean and Margaret Leshner Foundation  
Golden State Warriors  
Kaiser Permanente - Diablo  
Kaiser Permanente - NorCal Regional  
Kenneth Rainin Foundation  
Oakland Unified School District  
Sunlight Giving

## \$25,000 +

Alameda County Office of Education  
Bella Vista Foundation  
Gallagher & Burk, Inc.  
Holmgren Charitable Lead Trust  
Oakland Family Resource Center Network  
Morris Stulsaft Foundation  
Truist

## \$10,000 +

Barrios Trust  
Bernard E. and Alba Witkin Charitable Foundation  
Carla Betts  
California Foundation for Stronger Communities  
Nathan Moncrief and Stacy Cranston  
DeSilva Gates Construction  
Double D Transportation Co.  
Ernst & Young  
David and Sarah Hauser  
Head-Royce School  
Hedco Foundation  
Sheetal Patel and Nithin Reddy  
The Clorox Company

## \$5,000 +

Kevin and Essie Asher  
Daffodil Flower Group  
Katie and James Daire  
Warren and Kim DeSouza  
Jenae Easley  
David de Figueiredo  
Ivan and Janine Fujihara  
Diane Delucchi Goodhue  
Tom and Elizabeth Henry  
In-N-Out Burger Foundation  
Jane S. Turnley Disclaimer Trust  
Kaiser Permanente - East Bay  
Lowell Berry Foundation  
Port of Oakland  
Elliott Sernel

## \$1,000 +

Mary Sue Allen  
Anonymous  
Arthur J. Gallagher & Co.  
Kristi Babb  
Brian Bainum  
Allison Staulcup Becwar and Chris Becwar  
BTR Capital Management, Inc.  
William Cale  
Rita and Juan Cepeda  
Margaret and Richard Chaffee  
John Stratton and Shawn Chapler  
Contra Costa Family Justice Center  
Stephen Cradock  
Karen and Casey Crowe  
Dennis and Trish Drew  
Mike and Morgan Ebbing  
Wendall Mitchell and Boydine Hall  
Harrington Group  
Jefferson Hilliard  
Julie and Andrew Hybl  
Heather Ludeman  
Garry Flores Manansala  
Marjorie Mosher Schmidt Foundation  
Matson  
Autumn and Chip McDonald  
McGriff Insurance Services  
Dan and Karen McQuade  
Kirsten and Mark Melton  
Christine Stoner-Mertz and Michael Mertz  
Alice and Nick Myerhoff  
Ziad and Charlene Nassoura  
Oakland Literacy Coalition  
Barbara and William Peterson  
Marianne Potje  
Cynthia Prince  
Dante and Lisa Robinson  
Steven and Karen Roland

Jessica Ross  
Self-Help Federal Credit Union  
Roger Solin and Stacey Smith  
James and Marilyn Stonehouse  
Estate of Louise C. Sutter  
Dr. Lisa Swearingen  
Tenisi Tech  
Adam and Sue Ward  
Philip Watt  
Bob and Lisa Welch  
Ingrid Merriwether and Rick Williams

## \$500 +

James and Carol Alves  
Ross Asher  
Biju Srinivasan and Reena Babiji  
Mary Lee Becwar  
Peter Bennett  
Danielle Clarke  
Larry Falconio  
Donna Fletcher  
Mark Freitas and Susan Gallardo  
Jack Deslippe and Lisa Gedigian  
Susan Hubbard  
Alex Huntsinger  
Margaret Wiegert and Jeffrey Jacobs  
Roxanne and Ronald Jones  
Jeffrey Jordan  
Maria Junge  
DawnMarie Kotsonis  
Amber Marsh  
Kathleen and Thomas Martinek  
Carl and Dolores Monismith  
Forrest Oglesbee  
Elizabeth Simms  
Greg Smith and Marilyn Smith  
Elana Swartzman  
Gayle Thomas  
Heidi and Joseph Van Yang  
Jackie Vespignani  
Wallflowers

Gregory Welch  
Andrew and Katie Wojnoonski

## \$100 +

Amazon Smile Organization  
Geraldine Alexis  
Faima Bannister  
Wessede Barrett  
Aline Benoit  
Rachel Beser  
Dr. Harvey Bilik  
Catherine Boggs  
Dr. Paul and Jennifer Brakeman  
Adam and Kristin Brink  
Linda Brown  
Allyn Bruty  
Jennifer Porcinito and Daniel Buczaczer  
Cars 4 Causes  
Mariel Cepeda and Javier Cervantes  
Jean Christopher  
Robert and Sally Church  
William and Kathleen Claussen  
Sally West and Peter Compton  
Deanna and Walter Cope  
Kaye Cranston  
Ann Cripps  
Richard and Susan Curry  
Christopher and Debra Danko  
Sharon Decker  
Judith Dietz  
Dr. Callum Eastwood  
Donald and Jean Egan  
David and Pam Fullerton  
Dawn Gedigian  
Matt Gedigian  
Penelope Goldsmith  
Liz Gregor  
Gregor and Marylou Greig  
Rebecca and Christopher Hanif  
Milo Hanke  
Diane Harris-Wilson

Jerome and Susan Herrick  
Diane and Harold Hill  
Gregory Hunt  
Amanda Hunter  
Noah Johnson  
John Wright and Ruth Kiskaddon  
Patricia Larkin  
Jackie Leventhal  
Michelle Little  
Katherine Lyons and Steven Lurie  
Kevin and Chrissy MacDonald  
Thomas and Suzanne Meier  
John and Alice Mace Nakanishi  
Jean and Dale Olds  
Deanna Osterberg  
Juan Pangelinan  
Elizabeth and Christopher Parady  
William Patterson  
James Pavon  
Lorraine Phillips  
Melissa Ramos  
Wayne and Marcia Riley  
Janelle Jones and Paul Sachelari  
Salesforce  
Dana Schmidt  
Jessica Sevrin  
Dr. Wade and Virginia Sherwood  
Margaret Stark-Roberts  
James and Karen Staulcup  
Susan and Martin Tierney  
Deborah and Bob Van Nest  
Donald and Elizabeth Wells  
Jim and Patti Williams  
Bryce Winkler  
Judith Tornese and Jerry Winters  
Maddy Woelffer  
Julie Wong  
Cindy Young

Every effort has been made to ensure the accuracy of these listings, reflecting contributions received from July 1, 2021 to June 30, 2022. We regret any errors or omissions. Please phone 510-542-0345 with any corrections.





Administrative Offices  
1266 14th Street,  
Oakland, CA 94607

Focusing on school achievement, economic mobility, and community wellness, Lincoln Families provides a continuum of preventative, responsive, and intensive support services to improve outcomes for children and families. We are committed to creating systemic change to strengthen our work in schools and communities, to remove barriers to care, and to advance racial justice and equity. Founded in 1883, Lincoln Families disrupts cycles of poverty and trauma, empowering children and families to build strong futures in Alameda and Contra Costa counties. To learn more, visit [www.LincolnFamilies.org](http://www.LincolnFamilies.org), or follow us on Instagram, Facebook, LinkedIn, Twitter, and YouTube @Lincoln1883.

Stronger Together.

510.273.4700 | [www.LincolnFamilies.org](http://www.LincolnFamilies.org) | @Lincoln1883

