Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Goda (except black lung benefit trust of private foundation).

► The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

OMB No. 1545-0047

<u> </u>	רטו נוו	e 2012 Carendar year, or tax year beginning OOL I, 2012 and ending	<u> </u>	
В	Check if applicab	C Name of organization	D Employer identifi	cation number
Г	Addre	Lincoln Child Center		
F	Name		94-1	156501
Π	initial returr	Number and street (or P.O. box if mail is not delivered to street address) Room/su		
Ē	Term			531-3111
	Amer		G Gross receipts \$	21,098,175.
	Appli Ition	Oakland, CA 94607	H(a) Is this a group re	
	pend	F Name and address of principal officer: Christine Stoner-Mertz	for affiliates?	Yes X No
		same as C above	H(b) Are all affiliates inc	luded? Yes No
1	Tax-ex			list. (see instructions)
		te: ► lincolnchildcenter.org	H(c) Group exemptio	•
				1 State of legal domicile: CA
	art I	Summary		
	1	Briefly describe the organization's mission or most significant activities: Lincoln (Child Center'	s vision is
Activities & Governance		to see all children in the Bay Area have a po		
rna	2	Check this box X if the organization discontinued its operations or disposed of me		
ove	3	Number of voting members of the governing body (Part VI, line 1a)	3	12
Ű	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	11
Se	5	Total number of individuals employed in calendar year 2012 (Part V, line 2a)	5	205
ξij	6	Total number of volunteers (estimate if necessary)	6	100
Ę.	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		0.
_	b	Net unrelated business taxable income from Form 990-T, line 34	7b	0.
			Prior Year	Current Year
a)	8	Contributions and grants (Part VIII, line 1h)	472,141.	570,548.
ğ	9	Program service revenue (Part VIII, line 2g)	11,668,949.	12,311,709.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	140,686.	3,509,680.
ď	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	212,027.	<u> 248,067.</u>
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	12,493,803.	16,640,004.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	9,096,014.	9,966,270.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
gx	b	Total fundraising expenses (Part IX, column (D), line 25) 499,919.		
Ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	3,583,029.	3,825,869.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	12,679,043.	13,792,139.
	19	Revenue less expenses. Subtract line 18 from line 12	-185,240.	<u>2,847,865.</u>
Net Assets or Fund Balances			Beginning of Current Year	End of Year
set	20	Total assets (Part X, line 16)	14,629,589.	18,756,416.
nd As	21	Total liabilities (Part X, line 26)	3,620,994.	4,580,974.
逎	22	Net assets or fund balances. Subtract line 21 from line 20	11,008,595.	<u>14,175,442.</u>
ь.	art II	Signature Block		
		lties of perjury, I declare that I have examined this return, including accompanying schedules and state		y knowledge and belief, it is
true	, corre	at, and complete. Declaration of preparer (other than officer) is based on all information of which prepare	rer has any knowledge.	
		Cit	Date	
Sig		Signature of officer	Date	
Her	е	Christine Stoner-Mertz, President/CEO		
		Type or print name and title	Date / Check	PTIN
		Print/Type preparer's name Pronetta L. Conner CPA Reparer's signature	して//3////# "	
Paid		Toneced H. Comicz, Clin	self-employs	· · · · · · · · · · · · · · · · · · ·
	arer	Firm's name Harrington Group, CPAs, LLP	/ / Firm's EIN	95-4557617
use	Only	Firm's address 234 East Colorado Blvd., Suite M150	Dhans no /	626\ AN2 60N1
	. 41 **	Pasadena, CA 91101	Phone no. (626) 403-6801 X Yes No
		RS discuss this return with the preparer shown above? (see instructions)		X Yes No Form 990 (2012)
2320	01 12-1	0-12 LHA For Paperwork Reduction Act Notice, see the separate instructions.		FOILE ### (40 (4)

Form 886	8 (Rev. 1-2013)					Page 2
• If you a	are filing for an Additional (Not Automatic) 3-Month Ex	ktension.	complete only Part II and check	this box		▶ X
	ly complete Part II if you have already been granted an					
	are filing for an Automatic 3-Month Extension, comple		•			
Part II	**************************************			iginal (no	copies nee	ded).
	· · · · · · · · · · · · · · · · · · ·		······································			see instructions
Type or	Name of exempt organization or other filer, see instru	ictions	211(017)			n number (EIN) or
print	trains or onempt organization or outer more occurrent	20110110		Limpio	or raoramouno	
•	Lincoln Child Center				94-11	56501
due date for	Number, street, and room or suite no. If a P.O. box, s	see instruc	tions	Social	security number	
filing your return. See	1266 14th Street	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Morro.	Coolar	sooding name.	31 (00/1)
instructions.	City, town or post office, state, and ZIP code. For a fe	oreian ada	trees see instructions		·	
	Oakland, CA 94607	oroigir ade	aross, oco morractions.			
	paniana, en 34007					
Entoy the	Detrum and for the return that this application is far (fil		to explication for each voture			0 1
Eiler lile	Return code for the return that this application is for (file	e a separa	tte application for each return)			
		Datama	A 1: N			Detum
Application	ən	Return	1 '			Return
Is For	ov Form 000 57	Code	Is For			Code
	or Form 990-EZ	01	F 1041 A			- 00
Form 990		02	Form 1041-A			08
	0 (individual)	03	Form 4720			09
Form 990		04	Form 5227			10
	-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
	-T (trust other than above)	06	Form 8870			12
STOP! Do	o not complete Part II if you were not already granted			reviously f	led Form 886	8
	Bing Estrada,					
	ooks are in the care of > 4368 Lincoln A	<u>venue</u>		7602		
-	one No.▶ <u>(510)</u> 468-7114		FAX No. ►			
	organization does not have an office or place of busines					🕨 🔛
• If this is	s for a Group Return, enter the organization's four digit	Group Exe	emption Number (GEN)	If this is f	for the whole g	roup, check this
box 🕨 L	If it is for part of the group, check this box 🕨 🔙		ich a list with the names and EIN	s of all men	ibers the exter	nsion is for.
			<u>15, 2014</u> .			
5 For	calendar year, or other tax year beginning	JUL 1	, 2012 , and er	idi <u>ng JU</u>	N 30, 2	<u>013 </u>
6 If th	e tax year entered in line 5 is for less than 12 months, c	heck reas	on: Initial return	Fina	l return	
	☐ Change in accounting period					
	te in detail why you need the extension		A THE CONTROL OF			
	are currently undergoing a					
	<u>d wish to await a completion</u>			retur	ns will	be
fi	led as expeditiously as pos:	sible	•		,	
8a If th	is application is for Form 990-BL, 990-PF, 990-T, 4720,	or 6069, e	nter the tentative tax, less any			
non	refundable credits. See instructions.			8a	\$	0.
b If th	is application is for Form 990-PF, 990-T, 4720, or 6069,	enter any	refundable credits and estimate	d		
tax	payments made. Include any prior year overpayment all	lowed as a	credit and any amount paid			
	viously with Form 8868.		•	8b	\$	0.
	ance due. Subtract line 8b from line 8a. Include your pa	yment wit	h this form, if required, by using			
	PS (Electronic Federal Tax Payment System). See instru	•		80	s \$	0.
			at be completed for Part			<u> </u>
	ulties of perjury, I declare that I have examined this form, includ orrect, and complete, and that I am authorized to prepare this fo	ing accomp	•	_	of my knowledg	e and belief,
Signature 1			dent/CEO	Do	te 🕨	
Juliatuit		「TCDT/	ACIIC/ CHO	Da	10	

Form 8868 (Rev. 1-2013)

Form 990 (2012)

Lincoln Child Center Page 3 Part IV Checklist of Required Schedules Ye<u>s</u> No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? X If "Yes," complete Schedule A 1 Is the organization required to complete Schedule B, Schedule of Contributors? Х 2 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for X public office? If "Yes," complete Schedule C, Part I 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect Х during the tax year? If "Yes," complete Schedule C, Part II 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III Х 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to Х provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, Х the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete X 8 Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? Х If "Yes," complete Schedule D, Part IV 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V X 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X 11 a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, 11a X Part VI Did the organization report an amount for investments · other securities in Part X, line 12 that is 5% or more of its total Х assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in 11d Part X, line 16? If "Yes," complete Schedule D, Part IX Х e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses Х the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Х Schedule D, Parts XI and XII 12a Was the organization included in consolidated, independent audited financial statements for the tax year? X 12b If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional X Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 13 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 X or more? If "Yes," complete Schedule F, Parts I and IV 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization X or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals 16 X located outside the United States? If "Yes," complete Schedule F, Parts III and IV 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 17 X column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines Х 1c and 8a? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," X 19 complete Schedule G, Part III

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

20a

	onodiact of Hodairoa Schoules (Commisce)	1		
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	-	X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,	22		Х
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current	22		
23				
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	23	х	
240	Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	20	- 11	
24 a	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		х
b		24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	2.765		
·	any tax-exempt bonds?	24c		
Ч	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26_		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		_X_
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		_X_
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		_X
¢	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		_X_
31	Did the organization liquidate, terminate, or dissolve and cease operations?			٠,,
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete		37	
	Schedule N, Part II	32	X	
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			٠.,
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			X
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	35b		
00	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	330		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	36		Х
97	If "Yes," complete Schedule R, Part V, line 2	30		
37	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	Ţ,		
00	Note: All Form 990 filers are required to complete Schedule O	38	Х	

Form 990 (2012) Lincoln Child Center

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V								
			Yes	No					
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			-110					
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0								
c									
Ť	(gambling) winnings to prize winners?	1c	Х						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return 2a 205								
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	х						
-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)								
За		За		X					
b									
	4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a								
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х					
b									
~	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.								
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х					
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X					
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c							
6a									
· ·	any contributions that were not tax deductible as charitable contributions?	6a	ļ	X					
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	Οu							
	were not tax deductible?	6b							
7	Organizations that may receive deductible contributions under section 170(c).	0.5							
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X					
b	and the second of the second o								
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7b							
•	to file Form 8282?	7c	х						
ď	If "Yes," indicate the number of Forms 8282 filed during the year 7d 1								
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e]	Х					
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X					
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	N/						
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	N/						
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting N/A								
•	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	ĺ						
9	Sponsoring organizations maintaining donor advised funds.								
	Did the organization make any taxable distributions under section 4966? N/A	9a							
	Did the organization make a distribution to a donor, donor advisor, or related person? N/A	9b							
10	Section 501(c)(7) organizations. Enter:								
а	Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a								
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b		1						
11	Section 501(c)(12) organizations. Enter:								
а	Gross income from members or shareholders N/A 11a								
b	Gross income from other sources (Do not net amounts due or paid to other sources against								
	amounts due or received from them.)								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
	Is the organization licensed to issue qualified health plans in more than one state?	13a							
	Note. See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which the	ı							
	organization is licensed to issue qualified health plans	İ							
С	Enter the amount of reserves on hand								
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X					
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b							

Fòrm 990 (2012) Lincoln Child Center 94-1156501 Page
Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

500	Check if Schedule O contains a response to any question in this Part VI			X					
Jec	aton A. Governing body and ividinagement		1/						
			Yes	No					
та	Enter the number of voting members of the governing body at the end of the tax year								
	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.								
b	Enter the number of voting members included in line 1a, above, who are independent								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			٠,,					
_	officer, director, trustee, or key employee?	2		X					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			v					
_	of officers, directors, or trustees, or key employees to a management company or other person?	3 4		X					
4									
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X					
6	Did the organization have members or stockholders?	6		<u> X</u>					
7a				7.7					
	more members of the governing body?	7a		Х					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			77					
	persons other than the governing body?	7b		X					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:								
а	V V /	8a	X						
b	Each committee with authority to act on behalf of the governing body?	8b	_X_						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the								
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		_X_					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)								
			Yes	No					
	Did the organization have local chapters, branches, or affiliates?	10a		X					
þ	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,								
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b							
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X						
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			i					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X						
b		12b	<u> X</u>						
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe								
	in Schedule O how this was done	12c	X						
13	Did the organization have a written whistleblower policy?	13	X						
14	Did the organization have a written document retention and destruction policy?	14	X						
15	Did the process for determining compensation of the following persons include a review and approval by independent								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
а	The organization's CEO, Executive Director, or top management official	15a	Х						
b	Other officers or key employees of the organization	15b	Х						
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a								
	taxable entity during the year?	16a		<u> X</u>					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's								
	exempt status with respect to such arrangements?	16b							
Sec	tion C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed ►CA								
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	vailab	e						
	for public inspection. Indicate how you made these available. Check all that apply.								
	Own website X Another's website X Upon request Other (explain in Schedule O)								
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, an	l finan	cial						
	statements available to the public during the tax year.								
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization	ion: 🕨	·						
	Bing Estrada, Controller - (510) 468-7114								
	4368 Lincoln Avenue. Oakland. CA 97602								

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per week	box	(C) Position to not check more than ox, unless person is bott fficer and a director/trus				h an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Кеу етріоуее	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Ivan Fujihara	3.00	ļ								
Board Chair		X		X	ļ			0.	0.	0.
(2) Diana Netherton	3.00	ļ							_	
Vice Chair	ļ <u>.</u>	X		X	<u> </u>			0.	0.	0.
(3) Simon Parmett	3.00									_
Secretary		Х		Х		-	-	0.	0.	0.
(4) Paul Roma	3.00									
Treasurer	2 2 2	X			ļ	ļ	_	0.	0.	0.
(5) David de Figueiredo	3.00									
Board Member		Х			ļ	-	ļ	0.	0.	0.
(6) Cynthia Prince	3.00									•
Board Member		X	-			-		0.	0.	0.
(7) Heather Zona	3.00									•
Board Member		X				ļ		0.	0.	0.
(8) Kevin Asher	3.00				ļ					•
Board Member		Х	_			<u> </u>	ļ	0.	0.	0.
(9) Melanie Shelby	3.00									•
Board Member		X	ļ					0.	0.	0.
(10) Steven Roland	3.00	ļ								•
Board Chair		Х						0.	0.	<u> </u>
(11) Christine Stoner-Mertz	40.00								_	
President & CEO		Х		Х				172,556.	0.	8,628.
(12) Peggy Padilla	40.00									40.040
C00		<u> </u>		Х				126,810.	0.	12,340.
(13) Avedis Tarakjian	40.00									
CFO		ļ		Х				152,555.	0.	13,628.
(14) Tony Thurmond	40.00									44.040
Sr. Dir. of Community & Go						Х		104,262.	0.	11,213.
(15) Minjon LeNoir	40.00									
Dir. of Education	4.5		<u> </u>			Х		101,428.	0.	<u>5,071.</u>
(16) Callum Eastwood	40.00					_		405 0==	_	44 044
Dir, of Intensive Services		ļ				Х		106,875.	0.	11,344.
									****	- 000 (00)

Part VII Castian A Officer Director Trans	mila Ce	-, >TT (<u>-er</u>		_1 1 1			2	941.	130	<u> </u>		age u
Part VII Section A. Officers, Directors, Trus (A)	(B)	Dicy	ees,	, <u>am</u> (C	<u>и пі</u> С)	gnes	si C	(D)	es (continued) (E)			(F)	
Name and title	Average hours per week	box	not ci unle:	Pos heck ss pe	ition more rson	than o	n an	Reportable compensation	Reportable compensation	ın	an	stimate nount	of
	week (list any hours for related organizations below line)	tee or director	Institutional trustee	Officer		Highest compensated employee		from the organization (W-2/1099-MISC)	from related organization (W-2/1099-MIS	s	com fr org and	other pensa om th anizat d relat anizati	ation e ion ed
				_									
								764,486.		0.		2 2	2.4
to Total from continuation sheets to Part VI								0.		0.			0.
d Total (add lines 1b and 1c)) wh		764,486.	000 of reportable	0.	6	2,2	24.
compensation from the organization	or minited to the		11310	<u> </u>		, , ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		COOKED HAIT Q TOO			-	Yes	6 No
3 Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for si								highest compensated er			3	105	X
4 For any individual listed on line 1a, is the su	m of reportabl	e co	mpe	nsa	tion	and	oti	her compensation from t	he organization				
and related organizations greater than \$150Did any person listed on line 1a receive or a											4	Х	
rendered to the organization? If "Yes," com	•										5		Х
Section B. Independent Contractors 1 Complete this table for your five highest contractors	nnoncated inc	lono	ndo	nt ce	ontr		re t	hat received more than '	\$100.000 of com	nanes	tion f	rom	
the organization. Report compensation for t	•									porio	20011	10111	
(A) Name and business	address							(B) Description of s	ervices	Co	(C omper) nsatio	n
A & H Services 120 Village Square, #108,	Orinda	ι,	CA	. 9	45	63	- 1	Maintenance, janitorial a	nd secur		26	8,8	03.
													
			•										
Total number of independent contractors (ir \$100,000 of compensation from the organize)		ot lin	nitec	í to	thos	e lis	ted	above) who received m	ore than				

		Check if Schedule O cont	ains a response	to any question				
					Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
হ হ	1 a	Federated campaigns	1a					
ran	l	Membership dues						
Contributions, Gifts, Grants and Other Similar Amounts	C							
a it	d							
B,S		Government grants (contribut	J	295,177.		İ		
Ë	l	All other contributions, gifts, gran						
the the		similar amounts not included abor	1 1	275,371,				
들은	g			, , , , , , , , , , , , , , , , , , , ,				
Se	h	Total. Add lines 1a-1f			570.548.			
•				Business Code	·			
ø	2 a	Community based service	es	624100	8,395,984,	8,395,984,		
ه کّ	b	Day treatment		621300	1,772,666,	1,772,666.		
Se	С	C Non-public school education		611600	1,398,069,	1 398 069		
Program Service Revenue	d e	d Other program service revenue		611710	744,990.	744,990.		
P		All other program service reve	nue					
		Total, Add lines 2a-2f			12.311.709.			
	3	Investment income (including						
		other similar amounts)		>	352,156.			352,156.
	4	Income from investment of tax						•
	5	Royalties						
			(i) Real	(ii) Personal				
	6 a	Gross rents				***************************************		
	b	Less: rental expenses				ĺ		
	С	Rental income or (loss)						
	d	Net rental income or (loss)	.,	>				
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory		7,615,695.				
	b	Less: cost or other basis						
		and sales expenses		4,458,171,				
		Gain or (loss)		3,157,524.				
		Net gain or (loss)		······	3,157,524.			3,157,524.
enne	8 a	Gross income from fundraising including \$	•					
Other Reve		contributions reported on line	1c). See					
je j		Part IV, line 18						
듄		Less; direct expenses			1			
		Net income or (loss) from fund						
l	9 a	Gross income from gaming ac						
		Part IV, line 19						
		Less: direct expenses						
		Net income or (loss) from gam		>				
	10 a	Gross sales of inventory, less				Control of the Contro	1	
		and allowances						
		Less: cost of goods sold		. 1				
	С	Net income or (loss) from sale:		1				
		Miscellaneous Revenue		Business Code	240 00-			040 065
		Cost settlement adjustr		900099	240,967.			240,967.
		Other		900099	7,100.			7,100,
	c C	All other revenue						
		Total. Add lines 11a-11d			248,067.			
	12	Total revenue. See instructions.			16,640,004.	12 311 709	0.	3 757 747.
	16.	Acai losonae. Coo alon acincilo:	<u></u>		~~, v~v, vv4. [<u> </u>

Part IX Statement of Functional Expenses

	tion 501(c)(3) and 501(c)(4) organizations must com		her organizations must co	mplete column (A).	
	Check if Schedule O contains a respon				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	406 545		406 515	
	trustees, and key employees	486,517.		486,517.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	7,521,798.	6 501 071	620,750.	200 077
7	Other salaries and wages	1,341,198.	6,591,071.	020,750.	309,977.
8	Pension plan accruals and contributions (include	250 422	318,930.	21,793.	0 600
^	section 401(k) and 403(b) employer contributions)	350,422. 964,418.		105,195.	9,699. 23,532.
9	Other employee benefits	643,115.	549,863.	76,531.	16,721
10	Payroll taxes	040,110.	349,003.	70,331.	10,741
11	Fees for services (non-employees): Management				
a b		183,379.	2,250.	181,129.	
C		44,503.	31,419.	11,571.	1,513.
	Lobbying	44,000.	31,413.	<u> </u>	1,010
e					
f	Investment management fees				
g g					
9	column (A) amount, list line 11g expenses on Sch O.)	860,628.	735,563.	90,371.	34,694.
12	Advertising and promotion			-	•
13	Office expenses	541,028.	332,747.	161,570.	46,711.
14	Information technology				
15	Royalties				
16	Occupancy	903,048.	664,804.	221,642.	16,602.
17	Travel	88,146.	59,016.	20,987.	8,143.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	29,533.	21,411	6,527.	1,595.
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	221,383.	116,750.	100,900.	3,733.
23	Insurance	165,919.	142,122.	18,936.	4,861.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	Client-related expense	601,828.	600,562.	1,266.	
b	Training and recruiting	153,079.	110,824.	33,858.	8,397.
c	Other	21,819.	725.	18,929.	2,165.
d	a 1 a .	11,576.			11,576.
	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	13,792,139.	11,113,748.	2,178,472.	499,919.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Form 990 (2012)

Form 990 (2012)
Part X | Balance Sheet

		Balance Sneet					
		Check if Schedule O contains a response to any	questi	on in this Part X			<u> </u>
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			453,589.	1	474,904.
	2	Savings and temporary cash investments			1,833,819.	2	4,751,384.
	3	Pledges and grants receivable, net			57,734.	1	19,098.
	4	Accounts receivable, net			2,706,865.		2,901,431.
	5	Loans and other receivables from current and fo					
		trustees, key employees, and highest compensa	ıted em	ployees. Complete		1	
		Part II of Schedule L				5	
	6	Loans and other receivables from other disqualif					
		section 4958(f)(1)), persons described in section					
		employers and sponsoring organizations of sect					
		employees' beneficiary organizations (see instr).				6	
ets	7	Notes and loans receivable, net		, , , , , , , , , , , , , , , , , , ,		7	2,800,000.
Assets	8	Inventories for sale or use			8		
*	9	Prepaid expenses and deferred charges	189,753.	9	154,527.		
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	916,512.			
	b	Less: accumulated depreciation		432,318.	4,277,238.	10c	484,194.
	11	Investments - publicly traded securities		11			
	12	Investments - other securities. See Part IV, line 1		į.	5,085,461.	12	7,145,748.
	13	Investments - program-related. See Part IV, line 1			0,000,100	13	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		25,130.	15	25,130.	
	16	Total assets. Add lines 1 through 15 (must equa	14,629,589.	16	18,756,416.		
-	17	Accounts payable and accrued expenses			1,267,196.	17	1,741,925.
	18	Grants payable	. = 1 = 2 . 1 = 2	18			
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
£O.	21	Escrow or custodial account liability. Complete F		1		21	
Liabilities	22	Loans and other payables to current and former					
ją,		key employees, highest compensated employee					
Ľ.		Complete Part II of Schedule L		· · · · · · · · · · · · · · · · · · ·		22	
	23	Secured mortgages and notes payable to unrela			2,229,544.	23	2,839,049.
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pay					
		parties, and other liabilities not included on lines		1			
		Schedule D			124,254.	25	0.
	26	Total liabilities. Add lines 17 through 25			3,620,994.	26	4,580,974.
		Organizations that follow SFAS 117 (ASC 958)					
Ø		complete lines 27 through 29, and lines 33 and		THOIS ELL WING			
ဝို	27	Unrestricted net assets			7,223,682.	27	10,323,781.
<u>a</u>	28	Temporarily restricted net assets			973,978.	28	1,040,726.
ñ	29				2,810,935.	29	2,810,935.
Ĕ		Organizations that do not follow SFAS 117 (AS				-	
노		and complete lines 30 through 34.					
ts c	30	Capital stock or trust principal, or current funds				30	
SSe	31	Paid-in or capital surplus, or land, building, or equ				31	
Net Assets or Fund Balances	1	Retained earnings, endowment, accumulated inc			 	32	
Š	32	Total net assets or fund balances			11,008,595.	33	14,175,442.
	33	Total liabilities and net assets/fund balances			14,629,589.	34	18,756,416.

	n 990 (2012) Lincoln Child Center	<u>94-1</u>	<u> 156501</u>	Pag	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	16,64	0,0	04.
2	Total expenses (must equal Part iX, column (A), line 25)	2	13,79		
3	Revenue less expenses. Subtract line 2 from line 1	3	2,84		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	11,00		
5	Net unrealized gains (losses) on investments	5			67.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9	10	0,4	<u> 15.</u>
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	14,17	5 4	42.
Pa	rt XII Financial Statements and Reporting	10	**/*/	<i>,</i> .	<u></u>
	Check if Schedule O contains a response to any question in this Part XII				
	Onoth Conducto C Contains a topostor to any quoditor in this Pare Assistantian in the Contains of the Contains	***************************************		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
•	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	 О.	-		
2a			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed				
	separate basis, consolidated basis, or both:	J L	-		
	Separate basis Consolidated basis Both consolidated and separate basis			ļ	
b	Were the organization's financial statements audited by an independent accountant?		2b	x	
-	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate				
	consolidated basis, or both:	ŕ			
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,	l	İ	
-	review, or compilation of its financial statements and selection of an independent accountant?		2c	х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir				
	Act and OMB Circular A-133?		За	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi				
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	<u></u>	3b	Х	
			Form	990 (2012)

SCHEDULE A

(Form 990 or 990-EZ)

Name of the organization

Public Charity Status and Public Support

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

Employer identification number

Lincoln Child Center 94-1156501 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi), (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. d ____ Type III - Non-functionally integrated c ____ Type III - Functionally integrated b Type II By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? g A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the supported organization(s). h (vi) is the (iv) Is the organization (v) Did you notify the (i) Name of supported (vii) Amount of monetary (iii) Type of organization (ii) EIN organization in col. (i) organized in the U.S.? n col. (i) listed in your organization in col. (described on lines 1-9 organization support above or IRC section governing document? (i) of your support? (see instructions)) Yes Yes No Yes No No

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2008 (c) 2010 (d) 2011 (b) 2009 (e) 2012 (r) Total 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge ... 4 Total, Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public support. Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total 7 Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on ... 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage % 14 Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f)) 14 15 Public support percentage from 2011 Schedule A, Part II, line 14 15 % 16a 33 1/3% support test - 2012. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2011, If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2012, If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ______ > 1 b 10% -facts-and-circumstances test - 2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2012 Lincoln Child Center Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Sec	ction A. Public Support	elow, please com	Diete Fait II.)		.	<u> </u>											
	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total										
	Gifts, grants, contributions, and			•		•											
	membership fees received. (Do not																
	include any "unusual grants.")	452,756.	361,473.	418,337.	472,141.	570,548.	2,275,255.										
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	14,586,686.	13,692,355.	14,019,787.			66,279,486,										
3	Gross receipts from activities that are not an unrelated trade or business under section 513																
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf																
5	The value of services or facilities furnished by a governmental unit to the organization without charge					en en en en en en en en en en en en en e											
6	Total. Add lines 1 through 5	15,039,442.	14,053,828,	14,438,124,	12,141,090,	12,882,257,	68,554,741.										
	Amounts included on lines 1, 2, and 3 received from disqualified persons						0.										
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.										
C	Add lines 7a and 7b						0.										
	Public support (Subtract line 7c from line 6.)						68,554,741.										
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total										
9	Amounts from line 6	15,039,442.	14,053,828.	14,438,124.	12,141,090.	12,882,257,	68,554,741.										
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	168,590.	155,614.	429,631.	140,686.	352,156.	1,246,677.										
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975																
c	Add lines 10a and 10b	168,590.	155,614.	429,631.	140,686.	352,156.	1,246,677,										
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	200,0000			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,												
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	470,621.	446,544.	226,628.	212,027.	248,067.	1 603 887.										
13	Total support. (Add lines 9, 10c, 11, and 12.)	15,678,653,	14,655,986.	15,094,383.		13,482,480,	71,405,305,										
14	First five years. If the Form 990 is for																
	check this box and stop here	.,,,					>										
Sec	tion C. Computation of Publ	ic Support Pe	rcentage														
15	Public support percentage for 2012 (I	ine 8, column (f) di	vided by line 13, c	olumn (f))		15	96.01 %										
16	Public support percentage from 2011					16	<u>96.17 %</u>										
Sec	tion D. Computation of Inves																
17	Investment income percentage for 20	12 (line 10c, colun	nn (f) divided by lin	e 13, column (f))		17	<u>1.75 %</u>										
18	Investment income percentage from 2					18	1.55 %										
19a	33 1/3% support tests - 2012. If the						L 77										
b	more than 33 1/3%, check this box at 33 1/3% support tests - 2011. If the						************										
20							line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions										

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

2012

Name of the organization Employer identification number Lincoln Child Center 94-1156501 Organization type (check one): Filers of: Section: Form 990 or 990-EZ X 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor, Complete Parts I and II. Special Rules ☐ For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2012)

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on Part I, line 2 of its Form 990-PF, to

certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization

Employer identification number

Lincoln Child Center

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18	Alameda County Social Services Agency 2000 San Pablo Ave., 4th Floor Oakland, CA 94612	\$ <u>105,000</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Bernard E. and Alba Witkin Charitable Foundation 2740 Shasta Road Berkeley, CA 94708	\$ <u>10,000</u> .	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	Clorox Company Foundation c/o East Bay Community Found., 200 Frank H. Ogawa Plaza Oakland, CA 94612	\$7,500.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZiP + 4	(c) Total contributions	(d) Type of contribution
3	Children's Support League of the East Bay 6114 La Salle Ave., Ste. 187 Oakland, CA 94611	\$ 11,500.	Person X Payroli Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	Dean and Margaret Lesher Foundation 1333 N. California Blvd., Ste. 330 Walnut Creek, CA 94596	\$5,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16	Emily Smith 480 Pinewood Drive San Rafael, CA 94903	\$10,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)

Name of organization

Employer identification number

Lincoln Child Center

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	Foster Charitable Trust 681 Andersen Drive Pittsburgh, PA 15220	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>6</u>	Gregory Smith 1865 Euclid, Apt. 36 Berkeley, CA 94709	\$	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	Holmgren Charitable Lead Trust P.O. Box 1087 Telluride, CO 81435	\$36,205.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	Kazan, McClain, Abrams, Fernandez, Lyons, Greenwood, Harley and Oberman F 55 Harrison Street, Ste. 400 Oakland, CA 94607	\$15,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	Kevin Asher 90 Resevoir Road Los Gatos, CA 95030	\$10,000.	Person X Payroli Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	Morris Stulsaft Foundation 1660 Bush Street, Ste. 300 San Francisco, CA 94109	\$ <u>15,000.</u>	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
223452 12-2		Schedule B (Form !	990, 990-EZ, or 990-PF) (2012)

Employer identification number

Lincoln Child Center

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	Il space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11	Mitoyu, LLC 615 S. Dupont Hwy. Dover, DE 19901	\$5,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17	Oakland Fund for Children 150 Frank H. Ogawa Plaza, Ste. 4216 Oakland, CA 94612	\$ <u>115,000</u> .	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12	S.H. Cowell Foundation 595 Market Street, Ste. 950 San Francisco, CA 94105	\$ 75,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19	SSA-Children and Family Services Dept. 24100 Amador Street, 5th Floor Hayward, CA 94544	\$ 70,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13	Thomas J. Long Foundation 2950 Buskirk Avenue, Ste. 160 Walnut Creek, CA 94597	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14	Wells Fargo Foundation 90 South 7th Street Minneapolis, MN 55479	\$15,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)

Name of organization

Employer identification number

Lincoln Child Center

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15	Wells Fargo Foundation Educational Matching Gift Program P.O. Box 2157 Princeton, NJ 08543	\$6,704.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash Complete Part II if there is a noncash contribution.)

Name of organization

Employer identification number

Lincoln Child Center

Part II	Noncash Property (see instructions). Use duplicate copies of Par	rt II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	·····
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
The same of the sa		\$	*******
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
-		\$	

Employer identification number

	n Child Center		94-1156501
art III	year. Complete columns (a) through (e) and the total of exclusively religious, charitable, et use duplicate copies of Part III if addition	ndual communions to section 50 (come following line entry. For organization, contributions of \$1,000 or less for all space is needed.	c)(7), (8), or (10) organizations that total more than \$1,000 tons completing Part III, enter rethe year. (Enter this information once.)
a) No. from			
rom Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-			
		<u> </u>	
-			
		(e) Transfer of gif	ft
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
_			
-		[
-			
) No			
No.	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
art I			
-			
-			
-			
		(e) Transfer of gift	it
		(-,	
	Transferee's name, address, ar	nd ZI P + 4	Relationship of transferor to transferee
-			
No.	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
art I	(0) 1 11 10000 01 9.11	(0, 000 0. gii	(4) = 5551 p (51) (1) (1)
-			
-			
-			
-		(a) Tuesday of wife	
		(e) Transfer of gift	·
	Transferee's name, address, ar	nd 7 IP ± 4	Relationship of transferor to transferee
	Transfered a marie, address, ar		riciationionip of dational to dational
_			
No. om art l	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
irt l	(b) Furpose or girt	(c) Ose of gart	(a) Description of now gift is not
-		-	
-			
-			
-		/_\ T / - / -	
		(e) Transfer of gift	τ
j	Transforação namo addrese ou	of 71D + 4	Relationship of transferor to transferee
	Transferee's name, address, ar	<u>u 417 † 4</u>	Delationship of transferor to transferee
-			
-			
-			

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990. ➤ See separate instructions.

OMB No. 1545-0047
2012
Open to Public Inspection

Name of the organization

Lincoln Child Center

Employer identification number 9.4 – 1.1.5.6.5.0.1

Pa	rt I Organizations Maintaining Donor Advised		r Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line 6	3.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in wr	iting that the assets held in donor advised	funds
_	are the organization's property, subject to the organization's ex	_	
6	Did the organization inform all grantees, donors, and donor adv		
	for charitable purposes and not for the benefit of the donor or		
	impermissible private benefit?		
Pa	t II Conservation Easements. Complete if the organ		
1	Purpose(s) of conservation easements held by the organization	ı (check ali that apply).	
	Preservation of land for public use (e.g., recreation or edu		ically important land area
	Protection of natural habitat	Preservation of a certifie	
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifier	d conservation contribution in the form of a	a conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			1 1
С	Number of conservation easements on a certified historic struc	ture included in (a)	2c
d	Number of conservation easements included in (c) acquired aft		
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, release		
	year ▶		
4	Number of states where property subject to conservation ease	ment is located 🕨	
5	Does the organization have a written policy regarding the period		F
	violations, and enforcement of the conservation easements it h		
6	Staff and volunteer hours devoted to monitoring, inspecting, ar		
7	Amount of expenses incurred in monitoring, inspecting, and en		
8	Does each conservation easement reported on line 2(d) above	•	
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation		
	include, if applicable, the text of the footnote to the organizatio	n's financial statements that describes the	organization's accounting for
Das	conservation easements. t III Organizations Maintaining Collections of A	Art Wintering Transpures or Other	or Similar Assats
га	t III Organizations Maintaining Collections of A Complete if the organization answered "Yes" to Form 99	•	a Sillia Assets.
			t and belongs sheet warks of art
та	If the organization elected, as permitted under SFAS 116 (ASC	-	
	historical treasures, or other similar assets held for public exhibits a text of the features to its financial extrements that describe		of public service, provide, in Fart Am,
1_	the text of the footnote to its financial statements that describe If the organization elected, as permitted under SFAS 116 (ASC		d halance about warks of art. historical
b	treasures, or other similar assets held for public exhibition, edu-		
		cation, or research in furtherance of public	service, provide the following amounts
	relating to these items:		•
	(i) Revenues included in Form 990, Part VIII, line 1		
0	(ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treas-		
2	the following amounts required to be reported under SFAS 116		in, provide
			▶ \$
	Revenues included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X		> \$
4.7			

		Child Cen			041-				. Page 2
	rt III Organizations Maintaining (
3	Using the organization's acquisition, access	ion, and other record	is, check any of the	following tha	at are a s	ignificant ı	use of its	collection	items
	(check all that apply):								
а	Public exhibition	d		hange progra	ams				
b	Scholarly research	e	Other						
С	Preservation for future generations								
4	Provide a description of the organization's or	•	•	-			se in Par	t XIII.	
5	During the year, did the organization solicit of		·				_	¬	£1
	to be sold to raise funds rather than to be m							Yes	No_
Pai	rt IV Escrow and Custodial Arran		ete if the organizatio	n answered	"Yes" to	Form 990	, Part IV,	line 9, or	
	reported an amount on Form 990, Pa								
1a	Is the organization an agent, trustee, custod						_	_	
	on Form 990, Part X?	***************************************	••••••				L	Yes	No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing table:			r			
								Amount	
C	Beginning balance					1c			
d	Additions during the year					1d			
е	Distributions during the year			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		1e			
f	Ending balance								
2a	Did the organization include an amount on F	orm 990, Part X, line	21?				∟	Yes	No
	If "Yeş," explain the arrangement in Part XIII.								
Pai	t V Endowment Funds. Complete i	f the organization an	swered "Yes" to Fo	rm 990, Part	IV, line 1	0.			
		(a) Current year	(b) Prior year	(c) Two year	rs back	(d) Three y	ears back	(e) Four y	rears back
1a	Beginning of year balance	2,750,940.	2,907,412,	2,95	7,556.				
b	Contributions								
C	Net investment earnings, gains, and losses	173,019.	-156,472.	-51	0,144.				
d	Grants or scholarships								
е	Other expenditures for facilities								
	and programs								
f	Administrative expenses								
g	End of year balance	2,923,959.	2,750,940.	2,90	7,412.				
2	Provide the estimated percentage of the cur		e (line 1g, column (a		·				
а	Board designated or quasi-endowment	4.00	%						
b	Permanent endowment ► 96.00	%							
С	Temporarily restricted endowment ▶	%							
	The percentages in lines 2a, 2b, and 2c shou	ıld equal 100%.							
За	Are there endowment funds not in the posse	ssion of the organiza	ation that are held a	nd administe	red for th	ne organiz	ation		
	by:	_						\	es No
	(i) unrelated organizations							3a(i)	X
	(ii) related organizations								Х
b	If "Yes" to 3a(ii), are the related organizations								
4	Describe in Part XIII the intended uses of the	•							
Par	t VI Land, Buildings, and Equipm	ent. See Form 990	, Part X, line 10.						
	Description of property	(a) Cost or of	ther (b) Cost	or other	(c) A	cumulate	d	(d) Book	value
	. , , ,	basis (investn			dep	oreciation		, ,	
1a	Land								
	Buildings		40	2,388.				402	,388.
	Leasehold improvements								i-
	Equipment		43	0,970.		302,87	72.	128	,098.
	Other			3,154.		129,44			,292.
	. Add lines 1a through 1e. (Column (d) must e						>		,194.

Part VII Investments - Other Securities. See	Form 990, Part X, line 12.		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost	or end-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A) Equities	4,739,828.	Cost	
(B) Bonds	1,475,384.	Cost	
(C) Mutual funds	930,536.	Cost	
(D)			
(E)			
(F)			
(G)			
(H)			
(I) Tatal (Col./h) must equal Form COO. Bart V. col. (P) line 12.)	7,145,748.		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related. Se			
(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost	or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets. See Form 990, Part X, line 1			(b) Book value
	Description		(b) Dook value
(1)			
(2)			
(3)			
(4) (5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)		
Part X Other Liabilities. See Form 990, Part X, lin	ne 25.		
1. (a) Description of liability	(k) Book value	
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(U)		1	

Schedule D (Form 990) 2012 Lincoln Child Center

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. FIN 48 (ASC 740) Footnote. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

(10)(11)

Code Section 501(c)(3) and California Revenue and Taxation Code Section

Schedule D (Form 990) 2012

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV. line 23.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

► Attach to Form 990. ► See separate instructions.

Lincoln Child Center Employer identification number 94-1156501

Questions Regarding Compensation Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a, Complete Part III to provide any relevant information regarding these items, First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Written employment contract Compensation committee X Compensation survey or study Independent compensation consultant X Approval by the board or compensation committee Form 990 of other organizations During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? X 4a X Participate in, or receive payment from, a supplemental nonqualified retirement plan? X Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a·c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? X 5a X 5b Any related organization? If "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a X a The organization? X b Any related organization? 6b If "Yes" to line 6a or 6b, describe in Part III. 7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments X not described in lines 5 and 6? If "Yes," describe in Part III 7 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the X 8 initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2012

94-1156501

Page 2

Lincoln Child Center

Schedule J (Form 990) 2012

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of \	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation	=
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation		(O)-(j)(B)	-	o O
(1) Christine Stoner-Mertz	Ξ	172,556.	0	0	8,628.	0	181,184.		0
President & CEO	Œ	0	0	0	0		1		0
	ε	152,555.	0	0.	7,628.	6,00	166,183		0
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Schedule J (Form 990) 2012 Lincoln Child Center	94-1156501 Page 3	က
Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.	art II. Also complete this part for any	1
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232113 12-10-12	Schedule J (Form 990) 2012	212

SCHEDULE N

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

► Complete if the organization answered "Yes" to Form 990, Part IV, lines 31 or 32; or Form 990-EZ, line 36.

Liquidation, Termination, Dissolution, or Significant Disposition of Assets

► Attach certified copies of any articles of dissolution, resolutions, or plans. ► Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

	itional	tion of s) (if or type	Type Carlott		we earlow world did the form	*		-	No No					
56501	sated if add	(g) IRC section of recipient(s) (if tax-exempt) or type of entity				7,7,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1			Yes	2a	8	SS	2d	••••
94-1156501	Form 990-EZ, line 36. Part I can be duplic	(f) Name and address of recipient							**************************************				solution?	_
Lincoln Child Center	Liquidation, Termination, or Dissolution. Complete this part if the organization answered "Yes" to Form 990, Part IV, line 31, or Form 990-EZ, line 36. Part I can be duplicated if additional space is needed.	(e) EIN of recipient			-								on, termination, or dis	If the organization answered "Yes" to any of the questions in this line, provide the name of the person involved and explain in Part III.
		(d) Method of determining FMV for asset(s) distributed or transaction expenses		Andrew Control of the							nization?	cessor or transferee organization?	ne organization's liquidatio	
		(c) Fair market value of asset(s) distributed or amount of transaction expenses							ordanization:	anization?	iccessor or transferee orga		Receive, or become entitled to, compensation or other similar payments as a result of the organization's liquidation, termination, or dissolution?	
		(b) Date of distribution	:						ev emplovee of the	or or transferee orga	ontractor for, a suc			
		(a) Description of asset(s) distributed or transaction expenses paid							Did or will anv officer: director. trustee. or kev emplovee of the organization:	Become a director or trustee of a successor or transferee organization?	Become an employee of, or independent contractor for, a successor or transferee organization?	Become a direct or indirect owner of a successor or transferee organization?	Receive, or become entitled to, compensate	
	Part	-							N	-	ā	ပ	ס -	u u

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ.

Schedule N (Form 990 or 990-EZ) (2012)

	Note. If the organization distributed all of its assets during the tax year,	its assets during the	tax year, then Form 990), Part X, column (B), line 1	6 (Total assets), and	then Form 990, Part X, column (B), line 16 (Total assets), and line 26 (Total liabilities), should equal ·0·		Yes No
က	Did the organization distribute its assets in accordance with its governing instrument(s)? If "No," describe in Part III	n accordance with it	s governing instrument(s	s)? If "No," describe in Part			ဇ	
4a Is	Is the organization required to notify the attorney general or other appropriate state official of its intent to dissolve, liquidate, or terminate?	ttorney general or o	ther appropriate state of	ficial of its intent to dissolv	e, liquidate, or termi	nate?		
± Q	If "Yes," did the organization provide such notice?	ı notice?					i	
5 D	Did the organization discharge or pay all of its liabilities in accordance with state laws?	of its liabilities in acc	ordance with state laws?				ហ	
6a	Did the organization have any tax-exempt bonds outstanding during the year?	bonds outstanding	during the year?					
₽	Did the organization discharge or defease all of its tax-exempt bond liabilities during the tax year in accordance with the Internal Revenue Code and state laws?	all of its tax-exempt	: bond liabilities during th	ne tax year in accordance v	vith the Internal Rev	enue Code and state laws?	L	
ن د	If "Yes," to line 6b, describe in Part III how the organization defeased or otherwise settled these liabilities. If "No," explain in Part III.	/ the organization d∈	Heased or otherwise sett	tled these liabilities. If "No,	explain in Part III.		J	
PartII		er Transfer of More	Fhan 25% of the Organishace is needed.	nization's Assets.Comple	te this part if the org	Sale, Exchange, Disposition, or Other Transfer of More Than 25% of the Organization's Assets. Complete this part if the organization answered "Yes" to Form 990, Part IV, line 32, or Form 990-EZ, line 36. Part II can be duplicated if additional space is needed.), Part IV, line 3	2, or
-	(a) Description of asset(s) distributed or transaction expenses paid	(b) Date of distribution	(c) Fair market value of asset(s) distributed or amount of transaction	<u></u>	(e) EIN of recipient	(f) Name and address of recipient	(g) IRC section of recipient(s) (if tax-exempt) or type	otion of (s) (if or type
			AADEI 1969	ransacion expenses		The Head-Royce School 4315 Lincoln Ave.	fritta i	<u>.</u>
Sale c	Sale of main campus property	02/07/13	10,300,000.	closing statement	94-1518656	Oakland, CA 94602	Corporation	uc
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**************************************	Confirmation and Confir							;
	:						<u> </u>	Yes No
0	Did or will any officer, director, trustee, or key employee of the organization:	key employee of the	e organization:					
u m	Become a director or trustee of a successor or transferee organization?	sor or transferee org	anization?				2a	×
В	Become an employee of, or independent contractor for, a successor or	contractor for, a suc	scessor or transferee organization?	anization?			8	×
O	Become a direct or indirect owner of a successor or transferee organization?	ccessor or transfere	e organizatíon?				200	×
T T	Receive, or become entitled to, compensation or other similar payments as a result of the organization's significant disposition of assets?	ation or other similar	payments as a result of	the organization's significa	int disposition of as:	sets?	2g	×
Ψ	If the organization answered "Yes" to any of the questions in this line, provide the name of the person involved and explain in Part III.	of the questions in	this line, provide the nan	ne of the person involved a	nd explain in Part III	A		

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2012
Open to Public Inspection

Name of the organization

Lincoln Child Center

Employer identification number 94-1156501

relatives who are raising another family member's children when the

approval process for the CEO and other officers includes an annual

evaluation and the use of comparative data.

Schedule O (Form 990 or 990-EZ) (2012)	Page 2
Name of the organization Lincoln Child Center	Employer identification number 94-1156501
Form 990, Part VI, Section C, Line 19: The organization's	governing
documents, policies and financial statements are made ava	ilable to the
public upon request.	
Form 990, Part XI, line 9, Changes in Net Assets:	
Change in value of split-interest agreement	100,415.
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